IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2017, or fiscal year beginning NOV 1 ,2017, and ending OCT 31

▶ Do not send to the IRS. Keep for your records.

nternal Revenue Service	Go to www.irs.gov/Form8879EO for the latest information.		<u> </u>
Name of exempt organization		Employer	identification number
SOUTHERN POVERTY LAW	J CENTER INC	63-05	598743
Name and title of officer PEENIE HUTCHISON	CENTER, INC.		
SECRETARY/TREASURER			
	Return and Return Information (Whole Dollars Only)		
on line 1a, 2a, 3a, 4a, or 5		hen leave I line below 1b	line 1b, 2b, 3b, 4b, or 5b, v. Do not complete more 121,975,162.
2a Form 990-EZ check he			
3a Form 1120-POL check	[1] [1] [1] [1] [1] [1] [1] [1] [1] [1]		
4a Form 990-PF check he	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here	b Balance Due (Form 8868, line 3c)	5b	
Part II Declarat	ion and Signature Authorization of Officer		
(a) an acknowledgement of the date of any refund. If a debit) entry to the financial return, and the financial in 1-888-353-4537 no later the processing of the electron payment. I have selected a organization's consent to the design of the selected a consent to be a selected a consent to be a selected a consent to be a selected as a selected a consent to be a selected as a selected a selected as a selected a selected as a selected a	der, transmitter, or electronic return originator (ERO) to send the organization's return to the freceipt or reason for rejection of the transmission, (b) the reason for any delay in procest pplicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an elementary indicated in the tax preparation software for payment of the organizary estitution to debit the entry to this account. To revoke a payment, I must contact the U.S. and 2 business days prior to the payment (settlement) date. I also authorize the financial in the payment of taxes to receive confidential information necessary to answer inquiries and a personal identification number (PIN) as my signature for the organization's electronic retrelectronic funds withdrawal.	ssing the re lectronic fu tion's fede Treasury Fi istitutions i resolve iss	return or retund, and (c) unds withdrawal (direct eral taxes owed on this rinancial Agent at involved in the sues related to the
Officer's PIN: check one	30000 Jacob -		
X I authorize JAC		to enter m	
	ERO firm name		Enter five numbers, bu do not enter all zeros
is being filed wit enter my PIN or As an officer of indicated within program, I will e	on the organization's tax year 2017 electronically filed return. If I have indicated within the ha state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. The organization, I will enter my PIN as my signature on the organization's tax year 2017 enthis return that a copy of the return is being filed with a state agency(ies) regulating charinter my PIN on the return's disclosure consent screen. Date	norize the a electronical ties as par	aforementioned ERO to
Part III Certifica	ition and Authentication		
ERO's EFIN/PIN. Enter yo	our six-digit electronic filing identification		
number (EFIN) followed by	your five-digit self-selected PIN. 63383197613 Do not enter all zeros		
I certify that the above nuc confirm that I am submitti e-file Providers for Busine	meric entry is my PIN, which is my signature on the 2017 electronically filed return for the ng this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF	organization) Information	on indicated above. I ion for Authorized IRS
ERO's signature > JACKSO	on THORNTON & CO., PC Date ▶ _01/2	5/19	
	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do	So	
I UA For Denominate De	duction Act Notice, see instructions		Form 8879-EO (2017)

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

	OI til	2017 Calendar year, or tax year beginning NOV	1, 2017 and	enumy o	CI 31, 2010	<u> </u>	
	Check if applicab	C Name of organization			D Employer	identifi	cation number
	Addre	e SOUTHERN POVERTY LAW CENTER, INC.					
	Name	e Doing business as				63-0	598743
	Initial return	Number and street (or P.O. box if mail is not delive	ered to street address)	Room/suite	E Telephone	numbe	r
	Final	P.O. BOX 548				(334)9	56-8349
	terminated		or foreign postal code		G Gross receipt	s \$	122,920,233.
	Amen				H(a) Is this a	group re	eturn
F	Applie	F Name and address of principal officer: J. RIC	HARD COHEN				? Yes X No
	pendi	403 WASHINGTON AVENUE, MONTGOMERY, A			1		ncluded? Yes No
T -	Гах-ех		(insert no.) 4947(a)(1)	or 527			list. (see instructions)
_		te: SPLCENTER.ORG; TEACHINGTOLERANCE.OF		01 021	H(c) Group e		
_			ciation Other	I Vear	of formation: 19		M State of legal domicile: AL
	art I	Summary	old for	I L TOUT	or formation.		VI Clate of logal dofficion.
	1	Briefly describe the organization's mission or most significant	nificant activities: THE CEI	NTER IS D	EDICATED TO)	
Activities & Governance	81	FIGHTING HATE AND BIGOTRY AND TO SEEKIN					
nar	2	Check this box if the organization disconting			than 25% of its	s net ass	sets.
Ver	3	Number of voting members of the governing body (Pa					13
ဗိ	4	Number of independent voting members of the gover					13
8	1 1	Total number of individuals employed in calendar yea					360
iţie		Total number of volunteers (estimate if necessary)					514
χį	7 2	Total unrelated business revenue from Part VIII, colur	nn (C) line 12				0.
Ă		Net unrelated business taxable income from Form 99					-264,195.
		146t differenced business taxable income from 1 offi 55	0-1, III10 0-1		Prior Year		Current Year
	8	Contributions and grants (Part VIII, line 1h)			132,044	A CONTRACTOR OF THE PARTY OF TH	111,176,287.
Revenue	9					7,357.	72,861.
	500000		d 7d\			1,791.	10,569,494.
Re		Investment income (Part VIII, column (A), lines 3, 4, ar				,297.	156,520.
	5000000	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d		442 403 404 600 600 600	136,37		121,975,162.
_		Total revenue - add lines 8 through 11 (must equal Pa			130,37	0.	605,539.
	13	Grants and similar amounts paid (Part IX, column (A),				0.	0.
	14	Benefits paid to or for members (Part IX, column (A), I			23,869		29,201,238.
ses	15	Salaries, other compensation, employee benefits (Par				775.	1,535,978.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line			3,100	,,,,,,,	1,333,370.
Ϋ́	, b	Total fundraising expenses (Part IX, column (D), line 2	120		32,734	0.61	43,627,542.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 1		00.0000.00000000	1107-2007 1917-2015	2233131	74,970,297.
		Total expenses. Add lines 13-17 (must equal Part IX, o			59,784 76,589		47,004,865.
	19	Revenue less expenses. Subtract line 18 from line 12					
Net Assets or		T		Be	ginning of Curre		End of Year 518,251,510.
SSE	20	Total assets (Part X, line 16)			477,046		
et A	21	Total liabilities (Part X, line 26)			27,211		25,758,145. 492,493,365.
P	rt II	Net assets or fund balances. Subtract line 21 from lin Signature Block	e 20		449,834	, 555.	492,493,303,
			ludina accompanyina achadulaa	and statems	nto and to the h	ant of mu	knowledge and heliaf it is
		Ities of perjury, I declare that I have examined this return, inc					Kilowiedge and belief, it is
uue,	Correc	t, and complete. Declaration of preparer (other than officer) i	S based on all illiornation of wil	icii preparei			
o:		Signature of officer			Date	30/19	
Sign		TEENIE HUTCHISON, SECRETARY/TREASUR	FD				
Her	е	Type or print name and title					
		7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	ronaror'a cianatura		ate	Check	PTIN
Paid		The state of the s	reparer's signature CINDA S. CHAPPELLE		1/16/19	if	
	arer					self-employ	63-1035228
	Only	Firm's name JACKSON THORNTON & CO., PC			FIIIIS	LIN	
036	Jilly	MONTGOMERY, AL 36101-0096			Dhone	no 334	-834-7660
Mar	the I		(and instructions)		I FIIOTE	110.554	X Yes No
iviay	uie II	RS discuss this return with the preparer shown above?	(366 ((3000)))				165140

Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE CENTER IS DEDICATED TO FIGHTING HATE AND BIGOTRY AND TO SEEKING	
	JUSTICE FOR THE MOST VULNERABLE MEMBERS OF OUR SOCIETY. USING	
	LITIGATION, EDUCATION AND OTHER FORMS OF ADVOCACY, THE CENTER WORKS	
	TOWARD THE DAY WHEN THE IDEALS OF EQUAL JUSTICE AND EQUAL OPPORTUNITY	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	l expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$	72,019.
	THE SOUTHERN POVERTY LAW CENTER (SPLC) SEEKS JUSTICE BY SUPPORTING	
	VICTIMS OF CIVIL RIGHTS ABUSES AND HATE CRIMES, AND PROMOTING THE CIVIL	
	AND HUMAN RIGHTS OF GROUPS MOST AFFECTED BY BIAS AND DISCRIMINATION IN	
	OUR SOCIETY: MINORITIES, IMMIGRANTS, GUEST WORKERS, CHILDREN, THE POOR,	
	AND THE LGBT COMMUNITY - BOTH IN THE DEEP SOUTH AND NATIONWIDE, ITS	
	CASE DOCKET FOCUSES ON HOLDING HATE GROUPS ACCOUNTABLE FOR MURDERS AND	
	OTHER VIOLENT ACTS COMMITTED BY THEIR MEMBERS; ENDING WORKPLACE	
	EXPLOITATION OF IMMIGRANTS; CHALLENGING UNCONSTITUTIONAL OR	
	DISCRIMINATORY LAWS AND POLICIES AFFECTING IMMIGRANTS, MINORITIES AND	
	THE LGBT COMMUNITY; AND WORKING TO REFORM JUVENILE JUSTICE, MENTAL	
	HEALTH, AND EDUCATION SYSTEMS THAT FAIL CHILDREN AND ROUTINELY PUSH	
	STUDENTS OUT OF CLASSROOMS AND INTO THE CRIMINAL JUSTICE SYSTEM,	64.045
4b	(Code:) (Expenses \$ 25,996,324. including grants of \$ 605,539.) (Revenue \$	64,847.
	THE SPLC'S PUBLIC INFORMATION AND EDUCATION EFFORTS SEEK TO COMBAT HATE	
	AND BIAS IN OUR SOCIETY, EXPOSE EXTREMISM, AND REDUCE DISCRIMINATION	
	AND INJUSTICE. THE SPLC PROVIDES INFORMATION ABOUT HATE GROUPS AND	
	OTHER EXTREMISTS, THEIR ACTIVITIES AND THEIR CRIMES TO THE PUBLIC, LAW	
	ENFORCEMENT, POLICYMAKERS, HUMAN RIGHTS ORGANIZATIONS, AND THE MEDIA WITH THE GOAL OF PREVENTING HATE AND EXTREMISM FROM ENTERING THE	
	MAINSTREAM. THE SPLC PROVIDES INFORMATION AND TRAINING MATERIALS TO	
	TENS OF THOUSANDS OF LAW ENFORCEMENT OFFICERS NATIONWIDE AND CONDUCTS	
	IN-PERSON TRAINING WITH THOUSANDS OF OFFICERS PER YEAR. THE SPLC ALSO	
	SEEKS TO FOSTER EQUALITY IN THE CLASSROOM AND SUPPORT TOLERANCE	
	EDUCATION BY PROVIDING AWARD-WINNING, ANTI-BIAS MATERIALS TO MORE THAN	
	400,000 TEACHERS AND SCHOOLS NATIONWIDE. THE SPLC EDUCATES THE PUBLIC	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	\
	(Code	<i>,</i>
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 53,074,538.	- 000 /

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		τ,	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			.,
	complete Schedule G. Part III	19	000	Х

Form 990 (2017) SOUTHERN POVERTY LAW CENTER Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		х	
•	Schedule J	23	Λ	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		x
28	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20				
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-		х
_	, , , , , , , , , , , , , , , , , , , ,	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	"		
55	Note. All Form 990 filers are required to complete Schedule O	38	х	
	110 Co. 7 (iii 1 Co. 11	1 30		l

63-0598743

Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response of note to any line in this Part v					Щ
			1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	693			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b_	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re					
_	(gambling) winnings to prize winners?	 I	 I	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		360			
	filed for the calendar year ending with or within the year covered by this return	_ <u>2a</u>		Ola	х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Λ	
22	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	х	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a			30		
ти	financial account in a foreign country (such as a bank account, securities account, or other financial a		-	4a	х	
b	If "Yes," enter the name of the foreign country: CAYMAN ISLANDS	loodai				
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		Х
				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired			
	to file Form 8282?	ı	 I	7с		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_7d				
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control to the organization during the year, pay premiums, directly or indirectly, on a personal benefit control to the organization of the the or		00	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g 7b		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7h		
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	Бу пт	C	8		
9	Sponsoring organizations maintaining donor advised funds.					
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	۱	ı			
_	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c	I	1/10		х
				14a 14b		
Ü	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	. U			990	(2017)
				i UIIII	,	(2011)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			۱.,
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		.,	
40-	Did the constant is the board of the standard boards of the standard of the st	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?		Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a	21	
b 12a		12a	Х	
b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·		12c	Х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	ailable)	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	TEENIE HUTCHISON - 334-956-8349			
	403 WASHINGTON AVENUE, MONTGOMERY, AL 36104			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	I			C)			(D)	(E)	(F)
Name and Title	Average hours per week	box	not c , unle: cer ar	heck ss pei	more rson i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ALAN HOWARD	0.00									
DIRECTOR		Х						0.	0.	0.
(2) WILL LITTLE	0.00	ł								
DIRECTOR	0.00	Х						0.	0.	0.
(3) JAMES MCELROY DIRECTOR	0.00	х						0.	0.	0.
(4) JAMES RUCKER	0.00									
DIRECTOR		Х						0.	0.	0.
(5) ELLEN SUDOW	0.00									
DIRECTOR		Х						0.	0.	0.
(6) LIDA ORZECK	0.00									
DIRECTOR		Х						0.	0.	0.
(7) ELDEN ROSENTHAL	0.00									
DIRECTOR		Х						0.	0.	0.
(8) HENRY SOLANO	0.00									
DIRECTOR		Х						0.	0.	0.
(9) BRYAN FAIR	0.00									
DIRECTOR		Х						0.	0.	0.
(10) JOCELYN BENSON	0.00									
DIRECTOR		Х						0.	0.	0.
(11) BENNETT GRAU	0.00									
DIRECTOR		Х						0.	0.	0.
(12) HOWARD MANDELL	0.00]								
DIRECTOR		Х						0.	0.	0.
(13) KAREN BAYNES-DUNNING	0.00	1								
DIRECTOR		Х						0.	0.	0.
(14) PAM HOROWITZ	0.00	1								
DIRECTOR		Х	_		_		<u> </u>	0.	0.	0.
(15) MARSHA LEVICK	0.00	1								
DIRECTOR		Х	_		<u> </u>	_		0.	0.	0.
(16) RICHARD COHEN	40.00									
PRESIDENT/CEO		-		Х	_	_		364,799.	0.	42,742.
(17) TEENIE HUTCHISON	40.00	4						4.50.51-	_	
SECRETARY/TREASURER		<u> </u>		Х				172,517.	0.	27,735.

732007 11-28-17

- NOTE	POVERTY LAW CE					-l			63-059874	3 Page C
Section A. Officers, Directors,	(B)	ЭІОУ	ees,			gnes	t Co			(E)
(A) Name and title	Average hours per week (list any hours for related organizations below line)	tee or director og og og	not cl , unles , cer an	ss per	more son is recto	than o	an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) MORRIS DEES	40.00									
CHIEF TRIAL COUNSEL					Х			375,181.	0.	41,767.
(19) WENDY VIA	40.00									
CHIEF DEVELOPMENT & COMMUN					Х			244,922.	0.	39,827
(20) RHONDA BROWNSTEIN	40.00									
LEGAL DIRECTOR					Х			222,606.	0.	30,174
(21) MARK POTOK	40.00									
FORMER SENIOR FELLOW						Х		162,020.	0.	18,280
(22) LISA GRAYBILL	40.00									
DEPUTY LEGAL DIRECTOR						х		152,464.	0.	22,692
(23) HEIDI BEIRICH	40.00									
DIRECTOR-INTEL PROJECT						х		155,699.	0.	22,883
(24) MAUREEN COSTELLO	40.00									
DIRECTOR OF TEACHING TOLER						х		143,983.	0.	29,349
(25) DAVID DINIELLI	40.00									
DEPUTY LEGAL DIRECTOR						х		144,405.	0.	21,476
		-								
1b Sub-total							—	2,138,596.	0.	296,925
c Total from continuation sheets to P							•	0.	0.	0 .
d Total (add lines 1b and 1c)								2,138,596.	0.	296,925

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
GRASSROOTS CAMPAIGNS INC.		
59 TEMPLE PLACE, BOSTON, MA 02111	CANVASSER	1,028,324.
NAMES IN THE NEWS, 180 GRAND AVE, SUITE	MAILING LIST & MERGE/PURGE	
1545, OAKLAND, CA 94612	SERVICES	906,465.
BUSINESS INTERIORS, INC, 2309 5TH AVENUE	OFFICE REMODELING & FURNITURE	
SOUTH, BIRMINGHAM, AL 35233-3203	SERVICE	503,684.
PLANETRISK, INC.	BIG DATA PLATFORM AND	
8280 GREENSBORO DRIVE, MCLEAN, VA 22102	CUSTOMIZATION	431,950.
THINKSHOUT		
433 NW 4TH AVE, STE 100, PORTLAND, OR 97209	WEB APPLICATION DEVELOPER	266,619.
2 Total number of independent contractors (including but not limited to those	listed above) who received more than	
\$100,000 of compensation from the organization		
	<u> </u>	= 000 (aa (=)

Form **990** (2017)

36

Form 990 (2017) SOUTHERN PO Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
र र	1 a	Federated campaigns	1a	689,917.				
an		Membership dues	1 1					
₽, E		Fundraising events						
ifts ar A		Related organizations						
s, mik		Government grants (contributi						
Sig		All other contributions, gifts, gran						
ber		similar amounts not included above		110,486,370.				
i di	g	Noncash contributions included in lines	1a-1f: \$	2,842,802.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			111,176,287.			
				Business Code				
g,	2 a	COURT AWARDS		900099	72,019.	72,019.		
Š	b	SALE OF EDUCATIONAL MA		900099	842.	842.		
Program Service Revenue	С	:						
am	d							
og. B	е							
P.	f	All other program service reve	nue	900099				
	g	Total. Add lines 2a-2f			72,861.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)			2,377,689.			2,377,689.
	4	Income from investment of tax	c-exempt bond p	oroceeds >				
	5	Royalties			92,515.			92,515.
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	8,910,168.	137,985.				
	b	Less: cost or other basis						
		and sales expenses	856,348.					
	С	Gain or (loss)	8,053,820.	137,985.				
		Net gain or (loss)			8,191,805.			8,191,805.
ē	8 a	Gross income from fundraising	g events (not					
		including \$	of					
ě		contributions reported on line	,					
Other Reven		Part IV, line 18	a					
Ě		Less: direct expenses						
		Net income or (loss) from fund		>				
	9 a	Gross income from gaming ac						
		Part IV, line 19	a					
		Less: direct expenses		$\overline{}$				
		Net income or (loss) from gam		······				
	10 a	Gross sales of inventory, less		150 500				
		and allowances						
		Less: cost of goods sold		88,723.	64 00-	64.00=		
}	С	Net income or (loss) from sales		>	64,005.	64,005.		
}		Miscellaneous Revenue		Business Code				
	11 a							
	b							
	C							
		All other revenue						
		Total. Add lines 11a-11d			121,975,162.	126 066	^	10 662 000
	12	Total revenue . See instructions.		🕨 l	141,9/3,162.	136,866.	0.	10,662,009.

63-0598743

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 605,539 605,539 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 1,443,725. trustees, and key employees 767,186. 302,864. 373,675. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 20,558,667. 16,614,898. 1,603,334. 2,340,435. Other salaries and wages 7 Pension plan accruals and contributions (include 130,000 section 401(k) and 403(b) employer contributions) 1,666,915 1,347,150 189,765. 3,911,472 3,161,437 305,269 444,766. 9 Other employee benefits 1,620,459 1,309,606 126,377 184,476. 10 Payroll taxes Fees for services (non-employees): Management 2,085,075 2,085,075 Legal 112,333. 112,333. Accounting 613,481 613,481. Lobbying 1,535,978. 1,535,978. Professional fundraising services. See Part IV, line 17 785,673. 785,673. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,282,666 140,210 1,100,487 41,969. column (A) amount, list line 11g expenses on Sch O.) 2,311,346, 2,311,346 Advertising and promotion 12 85,918 866,079 103,690. 1,055,687 13 Office expenses 1,239,381 845,248, 165,938 228,195. 14 Information technology Royalties 15 1,946,512 1,622,436. 185,556 138,520. 16 Occupancy 771,184, 967,090. 155,424 40,482. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 56,865 487,305. 58,252. Conferences, conventions, and meetings 602,422. 19 203,490. 203,490 20 Payments to affiliates _____ 21 1,703,550 1,309,630 137,577 256,343. 22 Depreciation, depletion, and amortization 477,945. 264,112. 173,255 40,578. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) EDUCATION PUBLICATIONS 8,621,441 8,175,488. 62,378. 383,575. CASE COST EXPENSE 5,534,355 5,534,355 PRINTING & LETTERSHOP E 4,963,137. 2,125,732. 1,105,696. 1,731,709. POSTAGE & SHIPPING COST 1,861,205. 4,893,570 1,818,238 1,214,127 4,228,388, 1,383,645. 2,383,878 460,865 All other expenses е 74,970,297 53,074,538 10,558,501 11,337,258. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720) 11,655,419 5,559,527 2,813,329 3,282,563.

Form 990 (2017) Part X | Balance Sheet

Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			10,658,717.	1	1,861,393
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		4,212,547.	3	8,234,650	
	4	Accounts receivable, net		1,352,185.	4	3,062,470	
	5	Loans and other receivables from current and f	, ,		. ,		
		trustees, key employees, and highest compens		, , , , , , , , , , , , , , , , , , ,			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqual					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec					
				·		6	
Assets	7	employees' beneficiary organizations (see instr)				7	
Ass	7	Notes and loans receivable, net			604,224.	8	442,299
1	8	Inventories for sale or use			2,205,760.	9	2,026,217
	9			·····	2,205,700.	9	2,020,217
	iua	Land, buildings, and equipment: cost or other	40-	35,942,582.			
		basis. Complete Part VI of Schedule D		21,794,484.	12 021 600	40	14 140 000
		Less: accumulated depreciation		· · · · · ·	13,921,699.	10c	14,148,098
	11	Investments - publicly traded securities				11	17,429,774
	12	Investments - other securities. See Part IV, line			432,723,958.	12	471,046,609
	13	Investments - program-related. See Part IV, line		1		13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	477,046,287.	16	518,251,510		
	17	Accounts payable and accrued expenses	4,190,979.	17	2,961,148		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			15,000,000.	20	15,000,000
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D	803,220.	21	2,260
ဖွ	22	Loans and other payables to current and forme	r officers	, directors, trustees,			
<u>i</u>		key employees, highest compensated employe	es, and o	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
□	23	Secured mortgages and notes payable to unrel				23	
	24	Unsecured notes and loans payable to unrelate	d third p	arties	99,021.	24	341,506
	25	Other liabilities (including federal income tax, pa	ayables t	o related third			
		parties, and other liabilities not included on line	s 17-24).	Complete Part X of			
		Schedule D		7,118,474.	25	7,453,231	
	26	Total liabilities. Add lines 17 through 25			27,211,694.	26	25,758,145
		Organizations that follow SFAS 117 (ASC 95	B), check	there 🕨 🗓 and			
ဖွ		complete lines 27 through 29, and lines 33 ar	nd 34.				
) 	27	Unrestricted net assets	442,640,377.	27	483,468,770		
ala	28	Temporarily restricted net assets	3,622,317.	28	5,452,696		
g	29	Permanently restricted net assets	3,571,899.	29	3,571,899		
<u>.</u> Ĕ		Organizations that do not follow SFAS 117 (A	, check here				
~		and complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	.			30	
SSe	31	Paid-in or capital surplus, or land, building, or e				31	
اپخ	32	Retained earnings, endowment, accumulated in				32	
Š	33	Total net assets or fund balances			449,834,593.	33	492,493,365
	34	Total liabilities and net assets/fund balances			477,046,287.	34	518,251,510

Pa	rt XI Reconciliation of Net Assets				•	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	21,9	75,	162.
2	Total expenses (must equal Part IX, column (A), line 25)	2		74,9	70,	297.
3	Revenue less expenses. Subtract line 2 from line 1	3		47,0	04,	865.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	49,8	34,	593.
5	Net unrealized gains (losses) on investments	5		-4,3	46,	093.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	4	92,4	93,	365.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
				•	es/	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<u>.</u>	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		<u>.</u>	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		<u>.</u>	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	it 📗			
	Act and OMB Circular A-133?		<u>L</u> ;	Ba		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audi	t			_
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		;	Bb		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization **Employer identification number** SOUTHERN POVERTY LAW CENTER INC. 63-0598743 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	43,667,375.	44,968,003.	50,297,653.	132,044,179.	111,176,287.	382,153,497.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	43,667,375.	44,968,003.	50,297,653.	132,044,179.	111,176,287.	382,153,497.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						382,153,497.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	43,667,375.	44,968,003.	50,297,653.	132,044,179.	111,176,287.	382,153,497.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,026,871.	921,422.	714,531.	1,247,538.	2,470,204.	6,380,566.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						388,534,063.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	2,726,406.
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stop						>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2017 (I	ine 6, column (f) div	vided by line 11, co	olumn (f))		14	98.36 %
15	Public support percentage from 2016	Schedule A, Part I	II, line 14			15	98.38 %
16a	33 1/3% support test - 2017. If the o	organization did no	t check the box on	line 13, and line	14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2016. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			▶□
17a	10% -facts-and-circumstances test	- 2017. If the orga	anization did not cl				
	and if the organization meets the "fac	ts-and-circumstand	es" test, check thi	s box and stop h	nere. Explain in Pa	rt VI how the orgar	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	ublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- 2016. If the orga	anization did not cl	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circur	nstances" test, che	eck this box and	stop here. Explair	n in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test. 7	Γhe organization qu	ualifies as a public	ly supported organ	nization	>
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	i, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u> </u>

Schedule A (Form 990 or 990-EZ) 2017

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						_
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		I		T	T	
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
••	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
-	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	r the organization's	I first second thir	l d fourth or fifth to	l I v vear as a section	1 501(c)(3) organiz	ation
17	check this box and stop here	•		•	•		· . —
Se	ction C. Computation of Publi						
	Public support percentage for 2017 (I			olumn (f))		15	%
	Public support percentage from 2016					16	%
	ction D. Computation of Inves						
						%	
18	Investment income percentage from					18	%
198	a 33 1/3% support tests - 2017. If the					3 1/3%, and line 1	
	more than 33 1/3%, check this box ar						` . —
k	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization						

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Schedule A (Form 990 or 990-EZ) 2017

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
3a		
3b		
3c		
4a		
/lb		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
9с		
10a		
401		
10b		

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of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2017

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

instructions)

Par	tV	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions		,	Current Year
1	Amou	ints paid to supported organizations to accomplish exer	mpt purposes		
2	Amou	ints paid to perform activity that directly furthers exemp	t purposes of supported		
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	 S		
4	Amou	ints paid to acquire exempt-use assets			
5		fied set-aside amounts (prior IRS approval required)			
6		distributions (describe in Part VI). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		butions to attentive supported organizations to which th	ne organization is responsive		
_		de details in Part VI). See instructions.			
9		butable amount for 2017 from Section C, line 6			
10		3 amount divided by line 9 amount			
	Lino	s amount arriage by line o amount	(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distrib	butable amount for 2017 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2017 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3	Exces	ss distributions carryover, if any, to 2017			
а					
b	From	2013			
С	From	2014			
d	From	2015			
е	From	2016			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
		ed to 2017 distributable amount			
i		over from 2012 not applied (see instructions)			
i		uinder. Subtract lines 3g, 3h, and 3i from 3f.			
4		butions for 2017 from Section D,			
	line 7:				
а		ed to underdistributions of prior years			
		ed to 2017 distributable amount			
		ainder. Subtract lines 4a and 4b from 4.			
5		nining underdistributions for years prior to 2017, if			
-		Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in Part VI. See instructions.			
6		nining underdistributions for 2017. Subtract lines 3h			
•		b from line 1. For result greater than zero, explain in			
		VI. See instructions.			
7		ss distributions carryover to 2018. Add lines 3j			
'	and 4				
8		down of line 7:			
		ss from 2013			
		es from 2014			
		es from 2015			
		ss from 2016			
е	-xces	ss from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	(and the state of

Schedule B (Form 990, 990-EZ,

or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

SC	UTHERN POVERTY LAW CENTER, INC.	63-0598743				
Organization type (check	one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	is covered by the General Rule or a Special Rule.)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	le. See instructions.				
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) any one contribut	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount, line 1. Complete Parts I and II.	or 16b, and that received from				
year, total contrib	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a utions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educ cruelty to children or animals. Complete Parts I, II, and III.	•				
year, contribution is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a sexclusively for religious, charitable, etc., purposes, but no such contributions totaled mether the total contributions that were received during the year for an exclusively religious amplete any of the parts unless the General Rule applies to this organization because it le, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>				
but it must answer "No" or certify that it doesn't meet	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). uction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule	, , , , , , , , , , , , , , , , , , , ,				

Name of organization

Employer identification number

SOUTHERN POVERTY LAW CENTER, INC.

63-0598743

· uiti	(see instructions). Ose duplicate copies of Part I in	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ANONYMOUS DONORS 403 WASHINGTON AVENUE MONTGOMERY, AL 36104	\$\$3,649,594.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

SOUTHERN POVERTY LAW CENTER, INC.

63-0598743

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

INIZATION		Employer identification number
POVERTY LAW CENTER, INC. Exclusively religious, charitable, etc., cont	ributions to organizations described in	63-0598743 section 501(c)(7), (8), or (10) that total more than \$1,000 for
completing Part III, enter the total of exclusively religious	s, charitable, etc., contributions of \$1,000 or les	ing line entry. For organizations so for the year. (Enter this info. once.) \$
Use duplicate copies of Part III if addition	al space is needed. I	
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
	POVERTY LAW CENTER, INC. Exclusively religious, charitable, etc., cont the year from any one contributor. Complete completing Part III, enter the total of exclusively religious. Use duplicate copies of Part III if addition (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift	POVERTY LAW CENTER, INC. Exclusively religious, charitable, etc., contributions to organizations described in the year from any one contributor. Complete columns (a) through (e) and the followicompleting Part III, eries the total of exclusively religious, charitable, etc., contributions of \$1,000 or let. Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (c) Use of gift (e) Transfer of gift

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (se	e separate instructions), then				
Sect	ion 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
	organization			Emp	loyer identification number
		OVERTY LAW CENTER, INC.			63-0598743
Part I-	-A Complete if the org	anization is exempt und	er section 501(c) o	or is a section 527 or	ganization.
2 Poli	tical campaign activity expendit	ation's direct and indirect politic ures gn activities		> \$	
Part I	-B Complete if the org	anization is exempt unde	er section 501(c)(3).	
1 Ent	er the amount of any excise tax	incurred by the organization und	er section 4955	▶ \$.
		incurred by organization manage			
		n 4955 tax, did it file Form 4720			
b If "\	es," describe in Part IV.				
Part I	-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(c	:)(3).
2 Enterexe state exercises 1 Total line 4 Did 5 Enterexe consistency 1 Total line exercises	er the amount of the filing organ mpt function activities al exempt function expenditures 17b the filing organization file Form er the names, addresses and en de payments. For each organizatiributions received that were pro	I by the filing organization for secization's funds contributed to other and 2. Enter here a second for this year? Inployer identification number (Elition listed, enter the amount paid pandty and directly delivered to a additional space is needed, prov	ner organizations for se nd on Form 1120-POL, N) of all section 527 pol d from the filing organiz a separate political orga	ection 527 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Yes No n the filing organization e amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
					1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

732041 11-09-17

Part II-A Complete if the organ				d Form 5768 (ele	ection under
section 501(h)).					
A Check > if the filing organization	n belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and share of	of excess lobbying e	expenditures).			
3 Check if the filing organization	n checked box A ar	nd "limited control" pro	visions apply.		
	on Lobbying Experures" means amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influen	nce public opinion (d	grass roots lobbying)		106,401.	
b Total lobbying expenditures to influen		, ,		818,489.	
c Total lobbying expenditures (add lines	s 1a and 1b)	, , , , , , , , , , , , , , , , , , , ,		924,890.	
d Other exempt purpose expenditures				74,045,407.	
e Total exempt purpose expenditures (a				74,970,297.	
f Lobbying nontaxable amount. Enter t	he amount from the			1,000,000.	
If the amount on line 1e, column (a) or (b	o) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000,00	00 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500	,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000	0,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (enter	25% of line 1f)			250,000.	
h Subtract line 1g from line 1a. If zero o	or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zero or				0.	
j If there is an amount other than zero					•
reporting section 4911 tax for this year					Yes N
(Some organizations that	made a section 50	eraging Period Under 01(h) election do not l ate instructions for lir	nave to complete all o	f the five columns be	elow.
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total				
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.				
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.				
c Total lobbying expenditures	268,793.	363,830.	762,056.	924,890.	2,319,569.				
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.				
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.				
f Grassroots lobbying expenditures	41,482.	39,470.	217,726.	106,401.	405,079.				

Schedule C (Form 990 or 990-EZ) 2017

Schedule C (Form 990 or 990-EZ) 2017 SOUTHERN POVERTY LAW CENTER, INC. 63-0598743 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 11)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 cf if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did it is file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying and political campaign activity expenditures from the prior year? 3 Did the organization argee to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Did the organization argee to carry over lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Dues, assessments and similar amounts from members or the folious expenditures are seen and the amount on line 2c exceeds the amount on line 3, what portion of the excess dos	of the	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred by organization managers under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 as excited a section 4912 as excited as section 4912 as excited as exci		e lobbying activity.	Yes	No	Amo	ount
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Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.	c 3 4 5 Par	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Total Total Aggregate amount of lobeying of the exceeds the amount on line 3, what portion of the exceeds the exceeds the exceeds the exceeds the amount on line 3, what portion of the exceeds t	ss litical	2b 2c 3	nd 2 (see	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SOUTHERN POVERTY LAW CENTER, INC.

Employer identification number $63 \!-\! 0598743$

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose co	onferring
_			
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (e.g., recreation or e	·	rically important land area
	Protection of natural habitat	Preservation of a certif	ied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form o	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		•
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
•	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the c	organization during the tax
4	year ▶ Number of states where property subject to conservation eas	nament is leasted	
4 5	Does the organization have a written policy regarding the per		
3	violations, and enforcement of the conservation easements if		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū	Train and volunteer mound devoted to mornioring, inspecting,	Training of Violations, and emoroting conse	water casements daring the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year
-	▶ \$		on case me as mig and year
8	Does each conservation easement reported on line 2(d) above	re satisfy the requirements of section 170(h))(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organizar	tion's financial statements that describes th	ne organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stateme	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtherand	ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of publ	ic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre		gain, provide
	the following amounts required to be reported under SFAS 1		
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2017

Par	rt III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Ot	her S	imilar Asse	ts _{(conti}	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that are	a signif	ficant use of its	collection	ı items	;
	(check all that apply):								
а	Public exhibition	d	Loan or excl	hange programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's	exempt	purpose in Pa	rt XIII.		
5	During the year, did the organization solicit o					_			_
	to be sold to raise funds rather than to be ma						Yes		No
Pai	rt IV Escrow and Custodial Arran		ete if the organization	n answered "Yes	" on Fo	orm 990, Part I\	/, line 9, o	r	
	reported an amount on Form 990, Par	rt X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermed	ary for contributions	or other assets i	not incl	luded		_	_
	on Form 990, Part X?					L	Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:						
							Amour	nt	
	• • • • • • • • • • • • • • • • • • • •					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance								
	Did the organization include an amount on Fo				•	?L	X Yes		No
	If "Yes," explain the arrangement in Part XIII.							X	
Pai	rt V Endowment Funds. Complete i								
		(a) Current year	(b) Prior year	(c) Two years bad		Three years bac			
1a	0 0 ,	432,723,955.	319,283,961.	302,812,62		196,737	_	,123,	
b	Contributions	33,264,245.	67,220,177.			_	,350,		
С	Net investment earnings, gains, and losses	5,844,079.	46,882,681.	7,037,25	2.	431,105	5. 21	,424,	702.
d	d Grants or scholarships								
е	e Other expenditures for facilities								000
	and programs	TOT (TO	550,054	505.40		<u> </u>		492,	
f	Administrative expenses	785,673.	662,864.			640,808		579,	
g	End of year balance	· · · · · · · · · · · · · · · · · · ·	432,723,955.		1.	302,812,620	302	,825,	586.
2	Provide the estimated percentage of the curr	•) held as:					
a	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С		%							
_	The percentages on lines 2a, 2b, and 2c shows	=							
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held an	id administered fo	or the o	organization			
	by:						0-0	Yes	No X
	(i) unrelated organizations								X
	(ii) related organizations If "Yes" on line 3a(ii), are the related organiza								
							3b		
4 Par	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		wment funds.						
. u.	Complete if the organization answere		Part IV line 11a S	oo Form 000 Par	t V line	n 10			
	Description of property			l l			(d) Boo	de voler	
	Description of property	(a) Cost or o		1 '	•	umulated ciation	(a) Boo	ok valu	е
	Land	,	.5.14	669,682.	Gopie	J.41011		669,	682
	Land		24	,430,282.	14	,591,474.	q	,838,	
b	•		24	394,434.	14	30,025.		364,	
	Leasehold improvements		10	,294,747.	7	,019,548.	3	,275,	
	1 1		10	153,437.		153,437.		, ,	0.
	Other		V column (D) lin = 11				14	,148,	
iota	n Add illies Ta tillough Te. (Column (d) must e	quai rorm 990, Part i	<u>∧. coluinn (B). line 10</u>	<i>JC.J</i>			ılo D (Fori		

Schedule D (Form 990) 2017

	LAW CENTER, INC.		63-	0598743	Page 3
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part IV, li	ne 11b. See Form 990, F	Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va	aluation: Cost or end-o	f-year market	value
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A) PRIVATE INVESTMENT FUNDS	471,046,60	9. END-OF-YEAR	MARKET VALUE		
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	471,046,60	9.			
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	on Form 990, Part IV, li	ne 11c. See Form 990, F	Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of va	aluation: Cost or end-o	f-year market	value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.	l				
Complete if the organization answered "Yes"	on Form 990. Part IV. li	ne 11d. See Form 990. F	Part X. line 15.		
	Description			(b) Book v	value
(1)	·				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	. 45\				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)		·····		
Complete if the organization answered "Yes"	on Form 000 Port IV li	no 11o or 11f Coo Form	000 Dort V line 25		
(a) Description of liability	On Form 990, Fart IV, II	(b) Book value	990, Fait A, IIIle 23.		
		(b) Book value			
(1) Federal income taxes (2) GIFT ANNUITY LIABILITIES		7,453,231.			
<u></u>		7,433,231.			
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	7,453,231.			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

THE CENTER INVESTS CONSIDERING THE LONG-TERM EXPECTED RETURN ON ITS FUNDS

WHICH TARGETS A DIVERSIFIED ASSET ALLOCATION MADE UP OF PUBLIC AND PRIVATE

EQUITY, HEDGE FUNDS, FIXED INCOME, AND REAL ESTATE TO ACHIEVE ITS

LONG-TERM RETURN OBJECTIVES WITHIN PRUDENT RISK CONSTRAINTS. THE GOAL IS

TO HAVE AN ENDOWMENT LARGE ENOUGH TO SUSTAIN ITS CURRENT LEVEL OF

Schedule D (Form 990) 2017

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service

Employer identification number

Name of the organization SOUTHERN POVERTY LAW CENTER, INC. 63-0598743 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region independent gram services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in the region in the region in the region CENTRAL AMERICA AND THE CARIBBEAN -ANTIGUA & BARBUDA, ARUBA, BAHAMAS 0 0 FUNDRAISING 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, 0. CAMBODIA 0 0 FUNDRAISING EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM 0 0 FUNDRAISING 0. MIDDLE EAST AND NORTH AFRICA -ALGERIA, BAHRAIN, DJIBOUTI, EGYPT, 0 FUNDRATSING 0 0. NORTH AMERICA -CANADA AND MEXICO, BUT NOT THE UNITED FUNDRAISING STATES 0 0 0. NORTH AMERICA -CANADA AND MEXICO. BUT NOT THE UNITED STATES 0 0 INVESTING 0. 0 0 0. 3 a Sub-total **b** Total from continuation 0 0 sheets to Part I Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

Schedule F (Form 990) 2017

0

and 3b)

recipient who rec	ceived more than \$5,0	000. Part II can be duplic	cated if additional space is nee	eded.				
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	ch the grantee or cou	nsel has provided a sect	Lecognized as charities by the ion 501(c)(3) equivalency lette					1

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Schedule F (Form 990) 2017

732072 10-06-17

Part III Grants and Other Assistance Part III can be duplicated if ac			tes. Complete it	f the organization answered "Yes	" on Form 990, Part	IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Page 4

Schedule F (Form 990) 2017 Spart IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2017

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART IV, QUESTION 3
THE CENTER HAS OWNERSHIP IN SEVERAL FOREIGN CORPORATIONS. HOWEVER, THE
GENMED'G OWNED GUID DEDGENMAGE IN MUEGE GODDODAMIONG DOEG NOW DIGE MO
CENTER'S OWNERSHIP PERCENTAGE IN THESE CORPORATIONS DOES NOT RISE TO
THE LEVEL OF REPORTING ON THE FORM 5471.
PART IV, QUESTION 4
THE CENTER IS AN INDIRECT OWNER IN SEVERAL PASSIVE FOREIGN INVESTMENT
COMPANIES. EITHER THE DIRECT OWNER HAS PROPERLY REPORTED THESE
INVESTMENTS ON FORM 8621 OR THE CENTER HAS NO INCOME TO REPORT RELATED
TO THE FORM 8621. THEREFORE, THE CENTER DOES NOT HAVE A FILING
REQUIREMENT.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization **Employer identification number** SOUTHERN POVERTY LAW CENTER, INC. 63-0598743 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations g X Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) GRASSROOTS CAMPAIGNS, INC. Yes No 1321 15TH STREET, STE 100 CANVASSING Х 317,336 1,028,324 -710,988. TELEFUND, INC. - P O BOX 2366 DENVER CO 80201 TELEMARKETING Х 273,667 258,192 15,475. HARRIS MARKETING GROUP -21250 CALIFA STREET, STE 114 TELEMARKETING Х 205,911 98,033 107,878. SD&A - 5757 WEST CENTURY STE 300, LOS ANGELES TELEMARKETING Х 132,922 149,200 -16,278. 929 836 1 533 749 -603 913 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

WY

Pa	irt I	Fundraising Events. Complete if the of fundraising event contributions and ground fundraising event contributions and ground fundraising event contributions.	•	· ·	•	•
		<u> </u>	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
Φ			(event type)	(event type)	(total number)	Coi. (C))
Revenue						
Rev	1	Gross receipts				
	,	Less: Contributions				
	-	2000. CONTRIBUTIONS				
	3	Gross income (line 1 minus line 2)				
		Ocale malace				
	4	Cash prizes				
	5	Noncash prizes				
ses						
bens	6	Rent/facility costs				
Direct Expenses	_	Food and haverage				
)irec	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		>	
Da	11					
P	ırt I	3	answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than	
	Ι	\$15,000 on Form 990-EZ, line 6a.	<u> </u>	(b) Pull tabs/instant	1	(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue						
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Ě						
)irec	4	Rent/facility costs				
	_	Other disease are as				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No No	
					140	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
9	Fnt	ter the state(s) in which the organization condu	icts gaming activities:			
		the organization licensed to conduct gaming ac	-			Yes No
		No," explain:				
	_					
	_					
		ere any of the organization's gaming licenses re			year?	
t) IT "	Yes," explain:				
		D-13-17			01	orm 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 SOUTHERN POVERTY LAW CENTER, INC.	63-0598/43 F	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity for		
to administer charitable gaming?	Yes	No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
b An outside facility		%
Enter the name and address of the person who prepares the organization's gaming/special events books a		
Name ▶		
Address >		
15a Does the organization have a contract with a third party from whom the organization receives gaming rever	nue? Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and	d the amount	
of gaming revenue retained by the third party \$\bigs\\$		
c If "Yes," enter name and address of the third party:		
Name		
Address ▶		
16 Gaming manager information:		
Name ▶		
Gaming manager compensation \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations		
organization's own exempt activities during the tax year \$	a spent in the	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	(v): and Part III lines 9 9h 10h 1	5h
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:		
(I) NAME OF FUNDRAISER: GRASSROOTS CAMPAIGNS, INC.		
(1) Man of Tondard Charles of Charles of The Charle		
(I) ADDRESS OF FUNDRAISER: 1321 15TH STREET, STE 100, DENVER, CO 80202		
(I) NAME OF FUNDRAISER: HARRIS MARKETING GROUP		
(I) ADDRESS OF FUNDRAISER:		
21250 CALIFA STREET, STE 114, WOODLAND HILLS, CA 91367		
•	-	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public

Inspection

Name of the organization **Employer identification number** SOUTHERN POVERTY LAW CENTER INC. 63-0598743 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection 1 X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV. line 21. for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) CLARK COUNTY SCHOOL DISTRICT 2832 EAST FLAMINGO RD TEACHING TOLERANCE EDUCATOR GRANT LAS VEGAS, NV 89121 88-6000030 10,305. 0 FRIENDS OF NEW HAVEN ACADEMY INC. 104 CANNER ST TEACHING TOLERANCE 06-1562361 0. EDUCATOR GRANT NEW HAVEN, CT 06511 5,750 OAKLAND UNIFIED SCHOOL DISTRICT 1000 BROADWAY STE 450 TEACHING TOLERANCE OAKLAND CA 94607 94-6000385 11,813 0 EDUCATOR GRANT CITY OF BROCKTON 45 SCHOOL STREET TEACHING TOLERANCE 04-6001382 EDUCATOR GRANT BROCKTON MA 02301 5 000 0. SPRINGHOUSE COMMUNI 188 A ECOVILLAGE TRAIL TEACHING TOLERANCE 46-5650749 7 600 0. EDUCATOR GRANT FLOYD VA 24091 CHARTER SCHOOL ASSOCIATION OF WILLITS - 1431 SOUTH MAIN STREET TEACHING TOLERANCE WILLITS, CA 95490 68-0418701 10 000 0 EDUCATOR GRANT 63. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0. 3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) (2017)

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(3) =	if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
OLYMPIA SCHOOL DISTRICT#111							
1113 LEGION WAY SE							TEACHING TOLERANCE
OLYMPIA, WA 98501	91-6001626		10,000.	0.			EDUCATOR GRANT
METROPOLITAN BOARD OF EDUCATION							
2601 BRANSFORD AVE							TEACHING TOLERANCE
NASHVILLE, TN 37204	62-0717138		10,000.	0.			EDUCATOR GRANT
SEATTLE SCHOOL DISTRICT#1							
							TO ALLENA TO LEDANCE
2445 THIRD AVE S.	04 6004544		10.000	•			TEACHING TOLERANCE
SEATTLE, WA 98124	91-6001541		10,000.	0.			EDUCATOR GRANT
UNION ENDICOTT CENTRAL SCHOOL							
DISTRICT - 1100 E.MAIN ST -							TEACHING TOLERANCE
ENDICOTT, NY 13760	15-6002204		7,600.	0.			EDUCATOR GRANT
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
FRONTIER CENTRAL SCHOOL DISTRICT							
5120 ORCHARD AVE							TEACHING TOLERANCE
HAMBURG, NY 14075	16-6002853		5,000.	0.			EDUCATOR GRANT
,			, , , ,				
REGENTS OF THE UNIVERSITY OF							
CALIFORNIA - 9500 GILMAN DRIVE -							TEACHING TOLERANCE
LA JOLLA, CA 92093	95-6006144		10,000.	0.			EDUCATOR GRANT
BOSTON EDUCATIONAL DEVELOPMENT							
FOUNDATIONS INC 7 PALMER							TEACHING TOLERANCE
STREET, 2ND FL - ROXBURY, MA 02119	22-2514422		10,000.	0.			EDUCATOR GRANT
MIGNED WILLIAMIN GGNOOL DIGT 637							
TIGARD TUALATIN SCHOOL DIST.23J							
6960 SW SANDBURG STREET				_			TEACHING TOLERANCE
TIGARD, OR 97223	93-0572833		10,000.	0.			EDUCATOR GRANT
NORWOOD BOARD OF EDUCATION							
2132 WILLIAMS AVE							TEACHING TOLERANCE
NORWOOD, OH 45212	31-6000908		10,000.	0.			EDUCATOR GRANT

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
MONTANA ST.UNIVERSITY FOUNDATION							
1501 SOUTH 11TH AVE							TEACHING TOLERANCE
BOZEMAN, MT 59717	81-6001649		10,000.	0.			EDUCATOR GRANT
BARD HIGH SCHOOL EARLY COLLEGE							
2801 N.DUKELAND ST							TEACHING TOLERANCE
BALTIMORE, MD 21216	14-1713034		5,000.	0.			EDUCATOR GRANT
SUN PRAIRIE AREA SCHOOL DISTRICT							
501 S.BIRD ST							TEACHING TOLERANCE
SUN PRAIRIE, WI 53590	39-6001163		5,000.	0.			EDUCATOR GRANT
TOWN OF ANDOVER							
36 BARTLET STREET	04 5004050		40.000				TEACHING TOLERANCE
ANDOVER, MA 01810	04-6001069		10,000.	0.			EDUCATOR GRANT
BOARD OF ED.OF JEFFERSON COUNTY, KY							
P.O.BOX 34020							TEACHING TOLERANCE
LOUISVILLE, KY 40232	61-6001316		5,000.	0.			EDUCATOR GRANT
TOWNSHIP OF FRANKLIN BOARD OF							
EDUCATION - 3228 COLES MILL RD -							TEACHING TOLERANCE
FRANKLINVILLE, NJ 08322	21-6000212		5,000.	0.			EDUCATOR GRANT
UNITED NATIONS INTERNATIONAL							
SCHOOL - 24-50 F.D.R. DRIVE - NEW							TEACHING TOLERANCE
YORK, NY 10010	23-7098600		10,000.	0.			EDUCATOR GRANT
NEWARK PUBLIC SCHOOLS							
2 CEDAR STREET							TEACHING TOLERANCE
NEWARK, NJ 07102	22-6002140		6,900.	0.			EDUCATOR GRANT
PEACE PROJECT INC							
150 E. 72ND STREET STE GN							TEACHING TOLERANCE
NEW YORK, NY 10021	46-2482496		5,000.	0.			EDUCATOR GRANT

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(2) =	if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
EDUCATION FOUNDATION FOR JOINT							
SCHOOL DIST#2 - 1303 E. CENTRAL							TEACHING TOLERANCE
DRIVE - MERIDIAN, ID 83642	82-0421800		5,000.	0.			EDUCATOR GRANT
CARMAN-AINSWORTH COMMUNITY SCHOOL							
G-3475 W.COURT STREET							TEACHING TOLERANCE
FLINT, MI 48532	38-6001213		5,000.	0.			EDUCATOR GRANT
YOUNG WOMEN'S CHRISTIAN							
ASSOCIATION - 21 WEST STREET -							TEACHING TOLERANCE
NEWBURGH, NY 12550	14-1340138		10,000.	0.			EDUCATOR GRANT
induction, HI 1255	11 1310130		10,000.	•			aboution chart
MADISON METRO SCHOOL DISTRICT							
545 WEST DAYTON ST							TEACHING TOLERANCE
MADISON, WI 53703	39-6003202		5,000.	0.			EDUCATOR GRANT
STATE OF HAWAII DEPT OF EDUCATION							
P.O.BOX 2360							TEACHING TOLERANCE
HONOLULU, HI 96804	99-0266482		5,000.	0.			EDUCATOR GRANT
FORT PECK COMMUNITY COLLEGE							
605 INDIAN AVE BOX 398							TEACHING TOLERANCE
POPLAR, MT 59255	81-0374399		5,000.	0.			EDUCATOR GRANT
TOTHIK, HI 33233	01 0374333		3,000.	•			EBOCHION GRANT
INDEPENDENT SCHOOL DISTRICT 861							
WINONA PUBLIC SCHOOL - 903 GILMORE							TEACHING TOLERANCE
AVE - WINONA, MN 55987	41-6004759		10,000.	0.			EDUCATOR GRANT
SCHOOL DISTRICT NO 1 J MULTNOMAH							
COUNTY OREGON - 501 DIXON STREET -							TEACHING TOLERANCE
PORTLAND, OR 97227	93-6000830		8,620.	0.			EDUCATOR GRANT
STOCKTON INTELED SCHOOL DISTRICT							
STOCKTON UNIFIED SCHOOL DISTRICT 701 MADISON STREET							TEACHING TOLERANCE
	04 6002661		F 000	0			
STOCKTON, CA 95202	94-6002661		5,000.	0.			EDUCATOR GRANT

Part II Continuation of Grants and Other	Assistance to Gov	ernments and Orgar	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDS OF WORLD OF INQUIRY							
200 UNIVERSITY AVE							TEACHING TOLERANCE
ROCHESTER, NY 14605	81-3406914		6,500.	0.			EDUCATOR GRANT
GRAND PRAIRIE INDEPENDENT SCHOOL							
DISTRICT - 2602 S. BELT LINE RD -							TEACHING TOLERANCE
GRAND PRAIRIE, TX 75052	75-6001697		10,000.	0.			EDUCATOR GRANT
KATHERINE ANNE PORTER SCHOOL							
P.O.BOX 2053							TEACHING TOLERANCE
WIMBERLY, TX 78676	74-2767913		5,000.	0.			EDUCATOR GRANT
BOARD OF EDUCATION, WARREN CITY							
SCHOOLS - 105 HIGH STREET NE -	24 6002075		10 000	0		1	TEACHING TOLERANCE
WARREN, OH 44481	34-6002975		10,000.	0.			EDUCATOR GRANT
ASHEVILLE CITY SCHOOLS							
85 MOUNTAIN ST							TEACHING TOLERANCE
ASHEVILLE, NC 28801	56-6001809		5,000.	0.			EDUCATOR GRANT
GARFIELD BOARD OF EDUCATION							
34 OUTWATER LANE							TEACHING TOLERANCE
GARFIELD, NJ 07026	22-6001829		5,000.	0.		1	EDUCATOR GRANT
TAPESTRY CHARTER SCHOOL							
65 GREAT ARROW AVE	16-1604750		E 000	0.			TEACHING TOLERANCE
BUFFALO, NY 14216	10-1004/50		5,000.	0.			EDUCATOR GRANT
CITY OF WESTBROOK SCHOOL DEPT							
117 STROUDWATER ST							TEACHING TOLERANCE
WESTBROOK, ME 04092	01-6000038		10,000.	0.			EDUCATOR GRANT
TOWN OF HULL							
253 ATLANTIC AVE							TEACHING TOLERANCE
HULL, MA 02045	04-6001189		7,054.	0.			EDUCATOR GRANT

Part II Continuation of Grants and Other A	Assistance to Gov	ernments and Orgar	izations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADRIAN PUBLIC SCHOOLS							
785 RIVERSIDE AVE SUITE 1							TEACHING TOLERANCE
ADRIAN, MI 49221	38-6002265		5,000.	0.			EDUCATOR GRANT
GOLII ADD. GOLIOOI							
SOULARD SCHOOL 1110 VICTOR ST							TEACHING TOLERANCE
	20-2521447		5,000.	0.			EDUCATOR GRANT
ST.LOUIS, MO 63104	20-2521447		3,000.	0.			EDUCATOR GRANT
GUILFORD COUNTY BOARD OF EDUCATION							
712 NORTH EUGENE ST							TEACHING TOLERANCE
GREENSBORO, NC 27401	56-6000522		9,700.	0.			EDUCATOR GRANT
,			, ,				
KODIAK ISLAND BOROUGH SCHOOL							
DISTRICT - 722 MILL BAY ROAD -							TEACHING TOLERANCE
KODIAK, AK 99615	92-6000106		10,000.	0.			EDUCATOR GRANT
HIGHCROFT RIDGE ELEM.SCHOOL PSO							
15380 HIGHCROFT DRIVE							TEACHING TOLERANCE
CHESTERFIELD, MO 63017	43-1538943		5,000.	0.			EDUCATOR GRANT
MILWAUKEE BOARD OF SCHOOL							
DIRECTORS - 5225 W.VIET STREET -							TEACHING TOLERANCE
MILWAUKEE, WI 53201	39-6003457		9,611.	0.			EDUCATOR GRANT
DOCTOR DIGED LEIDWING TWO							
PROJECT BASED LEARNING INC							TELLOUTING TO LEDANGE
822 MONTGOMERY AVE STE 318	07.0120006		5 000	_			TEACHING TOLERANCE
NARBERTH, PA 19072	27-0139226		5,000.	0.			EDUCATOR GRANT
WILLIAMSVILLE CENTRAL SCHOOL							
DISTRICT - 105 CASEY RD - EAST							TEACHING TOLERANCE
	16-6002143		5,000.	0.			EDUCATOR GRANT
AMHERST, NY 14051	10-0002143		3,000.	0.			EDUCATOR GRANT
TUCSON UNIFEID SCHOOL DISTRICT							
1010 10TH ST BLDG B ROOM#265							TEACHING TOLERANCE
TUSCON, AZ 85719	86-6000551		7,000.	0.			EDUCATOR GRANT

Part II Continuation of Grants and Other	Assistance to Gov	ernments and Organ	izations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TOWN OF AMHERST 4 BOLTWOOD AVE AMHERST, MA 01002	04-6001068		5,000.	0.			TEACHING TOLERANCE VOTING & DEMOCRACY GRANT
FAIRFAX COUNTY PUBLIC SCHOOLS 8115 GATEHOUSE RD STE 4300 FALLS CHURCH, VA 22042	54-0805373		5,000.	0.			TEACHING TOLERANCE VOTING & DEMOCRACY GRANT
CAPITOL REGION EDUCATION COUNCIL 111 CHARTER OAK AVE HARTFORD, CT 06106	06-0853106		6,329.	0.			TEACHING TOLERANCE VOTING & DEMOCRACY GRANT
CHARLOTTE-MECKLENBURG BOARD OF EDUCATION - P.O.BOX 30035 - CHARLOTTE, NC 28230	56-6001074		8,411.	0.			TEACHING TOLERANCE VOTING & DEMOCRACY GRANT
DEMOCRACY PREP PUBLIC SCHOOLS 1767 PARK AVE. 4TH FLOOR NEW YORK, NY 10035	20-2629354		8,000.	0.			TEACHING TOLERANCE VOTING & DEMOCRACY GRANT
SCHOOL ADMINISTRATIVE DISTRICT 44 ONE PARKWAY SUITE 204 BETHEL, ME 04217	01-0274463		5,000.	0.			TEACHING TOLERANCE VOTING & DEMOCRACY GRANT
BOSTON INTERNATIONAL NEWCOMERS ACADEMY - 2300 WASHINGTON ST,5TH FL - ROXBURY, MA 02119	22-2514422		5,000.	0.			TEACHING TOLERANCE VOTING & DEMOCRACY GRANT
YOUNGSTOWN CITY SCHOOL DISTRICT 474 BENNINGTON AVE YOUNGSTOWN, OH 44505	34-6003190		8,550.	0.			TEACHING TOLERANCE VOTING & DEMOCRACY GRANT
WORTH FOUNDATION 561 WOODSFIELD DRIVE COLUMBUS, OH 43214	81-2671329		5,500.	0.			TEACHING TOLERANCE VOTING & DEMOCRACY GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HAYWARD UNIFIED SCHOOL DIST							
27035 WHITMAN STREET HAYWARD, CA 94544	94-1693499		5,000.	0.			TEACHING TOLERANCE VOTIN & DEMOCRACY GRANT
KINGDOM EAST UNIFIED UNION SCHOOL							
DISTRICT - 119 PARK AVE,P.O.BOX 107 - LYNDONVILLE, VT 05851	82-2903304		5,000.	0.			TEACHING TOLERANCE VOTIN & DEMOCRACY GRANT
ALVORD UNIFIED SCHOOL DISTRICT 9 KPC PARKWAY							TEACHING TOLERANCE VOTIN
CORONA, CA 92879	91-1794390		5,000.	0.			& DEMOCRACY GRANT

T I, LINE 2: ANIZATIONS RECEIVING GRANTS ARE REQUIRED TO SUBMIT RESULTS RELATED THEIR JECTS AND A FINAL POST-PROJECT EVALUATION FORM. AN EMPLOYEE OF THE	ount of grant (d) Amount of non-cash assistance (book, FMV, app	f (c) Amount of cash grant	(b) Number of recipients	(a) Type of grant or assistance
T I, LINE 2: ANIZATIONS RECEIVING GRANTS ARE REQUIRED TO SUBMIT RESULTS RELATED THEIR JECTS AND A FINAL POST-PROJECT EVALUATION FORM. AN EMPLOYEE OF THE				
T I, LINE 2: ANIZATIONS RECEIVING GRANTS ARE REQUIRED TO SUBMIT RESULTS RELATED THEIR JECTS AND A FINAL POST-PROJECT EVALUATION FORM. AN EMPLOYEE OF THE				
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T I, LINE 2: ANIZATIONS RECEIVING GRANTS ARE REQUIRED TO SUBMIT RESULTS RELATED THEIR JECTS AND A FINAL POST-PROJECT EVALUATION FORM. AN EMPLOYEE OF THE				
ET I, LINE 2: SANIZATIONS RECEIVING GRANTS ARE REQUIRED TO SUBMIT RESULTS RELATED THEIR SUBJECTS AND A FINAL POST-PROJECT EVALUATION FORM. AN EMPLOYEE OF THE				
T I, LINE 2: ANIZATIONS RECEIVING GRANTS ARE REQUIRED TO SUBMIT RESULTS RELATED THEIR JECTS AND A FINAL POST-PROJECT EVALUATION FORM. AN EMPLOYEE OF THE				
GANIZATIONS RECEIVING GRANTS ARE REQUIRED TO SUBMIT RESULTS RELATED THEIR DJECTS AND A FINAL POST-PROJECT EVALUATION FORM. AN EMPLOYEE OF THE				
ANIZATIONS RECEIVING GRANTS ARE REQUIRED TO SUBMIT RESULTS RELATED THEIR DJECTS AND A FINAL POST-PROJECT EVALUATION FORM. AN EMPLOYEE OF THE	ll, column (b); and any other additional informati	ine 2; Part III, column (l	uired in Part I, line	IV Supplemental Information. Provide the information req
GANIZATIONS RECEIVING GRANTS ARE REQUIRED TO SUBMIT RESULTS RELATED THEIR DJECTS AND A FINAL POST-PROJECT EVALUATION FORM. AN EMPLOYEE OF THE WITER IS RESPONSIBLE FOR MONITORING THE GRANTS AND THEIR RESULTS.				I, LINE 2:
	THEIR	RELATED THEIR	IT RESULTS RE	IZATIONS RECEIVING GRANTS ARE REQUIRED TO SUBJ
NTER IS RESPONSIBLE FOR MONITORING THE GRANTS AND THEIR RESULTS.	JBMIT RESULTS RELATED THEIR	CTS AND A FINAL POST-PROJECT EVALUATION FORM.		
		ired in Part I, line 2; Part III, column (b); and IT RESULTS RELATED THEIR AN EMPLOYEE OF THE	R IS RESPONSIBLE FOR MONITORING THE GRANTS AN	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

SOUTHERN POVERTY LAW CENTER, INC.

Employer identification number 63-0598743

Pa	art I Questions Regarding Compensation				
	<u> </u>			Yes	No
1 a	Check the appropriate box(es) if the organization provided	any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any	y relevant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	X Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organiza	ation follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses describe	ed above? If "No," complete Part III to explain	1b_	Х	
2	Did the organization require substantiation prior to reimbur	rsing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director	or, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organizatio	n used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check	k any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but	t explain in Part III.			
	X Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VI	II, Section A, line 1a, with respect to the filing			
	organization or a related organization:				
а	Receive a severance payment or change-of-control paymer			Х	<u> </u>
b		nqualified retirement plan?			Х
С	Participate in, or receive payment from, an equity-based co	ompensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the	ne applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organiza	-			
5	For persons listed on Form 990, Part VII, Section A, line 1a	a, did the organization pay or accrue any compensation			
	contingent on the revenues of:				
			5a		X
b			5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a	a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:				v
			6a		X
b			6b		Х
-	If "Yes" on line 6a or 6b, describe in Part III.	did the eventination provide only a setting discourse			
7	For persons listed on Form 990, Part VII, Section A, line 1a		7		х
0		accounted purpounds to a contract that was subject to the	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or		0		х
0	initial contract exception described in Regulations section		. 8		<u> </u>
9	If "Yes" on line 8, did the organization also follow the rebut				
	negulations section 55.4956-6(C)?		9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)		
(A) Name and Title		(i) Base compensation			compensation	Deficition	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) RICHARD COHEN	(i)	355,296.	0.	9,503.	27,000.	15,742.	407,541.	0.	
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) TEENIE HUTCHISON	(i)	162,828.	3,100.	6,589.	16,283.	11,452.	200,252.	0.	
SECRETARY/TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) MORRIS DEES	(i)	339,124.	0.	36,057.	27,000.	14,767.	416,948.	0.	
CHIEF TRIAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) WENDY VIA	(i)	244,922.	0.	0.	24,500.	15,327.	284,749.	0.	
CHIEF DEVELOPMENT & COMMUN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) RHONDA BROWNSTEIN	(i)	219,607.	0.	2,999.	21,961.	8,213.	252,780.	0.	
LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) MARK POTOK	(i)	42,294.	0.	119,726.	4,229.	14,051.	180,300.	0.	
FORMER SENIOR FELLOW	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) LISA GRAYBILL	(i)	149,592.	2,872.	0.	15,029.	7,663.	175,156.	0.	
DEPUTY LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) HEIDI BEIRICH	(i)	155,188.	0.	511.	15,519.	7,364.	178,582.	0.	
DIRECTOR-INTEL PROJECT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) MAUREEN COSTELLO	(i)	143,810.	0.	173.	14,381.	14,968.	173,332.	0.	
DIRECTOR OF TEACHING TOLER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) DAVID DINIELLI	(i)	141,609.	2,705.	91.	14,161.	7,315.	165,881.	0.	
DEPUTY LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
DUES FOR MEMBERSHIP IN A SOCIAL (BUSINESS LUNCHEON) CLUB IS PAID BY THE
ORGANIZATION ON BEHALF OF THE CEO/PRESIDENT FOR A DE MINIMIS COST TO THE
CENTER. IT IS USED FOR BUSINESS PURPOSES.
THE ORGANIZATION PAYS 1/2 THE COST OF MEMBERSHIP FEES TO A HEALTH CLUB FOR
EVERY EMPLOYEE WHO CHOOSES TO PARTICIPATE IN THE HEALTH PROGRAM. THE
AMOUNT IS INCLUDED IN EACH EMPLOYEE'S COMPENSATION.
PART I, LINE 4A:
MARK A. POTOK, SENIOR FELLOW, RECEIVED SEVERANCE PAYMENT OF \$76,635.03 FOR
FY 10/31/2018.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 63-0598743

	SOUTHERN POVERTY I	LAW CENTER	R, INC.			63-1	0598743	3	
Par	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	n	(d Method of d oncash contrib	letermini	_	6
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	632	2,842,802.	FMV				
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ()								
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organization	zation during	the tax year for co	ontributions					
	for which the organization completed Form 82	83, Part IV, [Donee Acknowledg	jement 29					
	•		_					Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, t	hat it			
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't required to be us	sed for				
	exempt purposes for the entire holding period						30a		Х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	policy that re	equires the review of	of any nonstandard contribut	ions?		31	х	
	Does the organization hire or use third parties	•	·	•					
	contributions?		•	· ·			32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	column (c) for	r a type of property	for which column (a) is chec	ked,				
	describe in Part II.	(-)); · · · · · · · · · · · · ·	(-y 5/100	,				
1 1 1 1 1	For Donorman J. Donborthon Ast Matter	Mr. Janeton .				0 - 1 1 - 1 -	M /Farm	- 000\	0047

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2017

732142 09-07-17 Schedule M (Form 990) 2017

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Internal Revenue Service Name of the organization

SOUTHERN POVERTY LAW CENTER INC.

Employer identification number

SOUTHERN POVERTY LAW CENTER, INC.	03-0390743
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
VULNERABLE MEMBERS OF OUR SOCIETY. USING LITIGATION, EDUCATION, AND	
OTHER FORMS OF ADVOCACY, THE CENTER WORKS TOWARD THE DAY WHEN THE	
IDEALS OF EQUAL JUSTICE AND EQUAL OPPORTUNITY WILL BE A REALITY.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
WILL BE A REALITY.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	
DISPROPORTIONATELY HARMING AFRICAN-AMERICAN AND LATINO STUDENTS LIVING	
IN POVERTY. THE SPLC ATTORNEYS FOCUS ON THESE CRITICAL CIVIL RIGHTS	
ISSUES FROM FIVE SPLC OFFICES IN THE DEEP SOUTH.	
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:	
ON THE STRUCTURAL CAUSES, AND IMPACTS, OF INEQUALITY AND USES A	
MULTIFACETED APPROACH OF COMMUNITY EDUCATION, MOBILIZATION, MEDIA AND	
LEGISLATIVE ADVOCACY TO COMBAT BIAS AND DISCRIMINATION AGAINST	
MINORITIES, IMMIGRANTS, THE POOR, THE LGBT COMMUNITY AND OTHER	
VULNERABLE MEMBERS OF SOCIETY. ALL OF THE SPLC'S WORK IS PROVIDED FREE	
OF CHARGE.	
FORM 990, PART VI, SECTION B, LINE 11B:	
AFTER FORM 990 IS PREPARED BY AN EXTERNAL ACCOUNTING FIRM, JACKSON	
THORNTON, THE RETURN IS THOROUGHLY REVIEWED BY OUR SECRETARY/TREASURER.	
THE FINANCIAL INFORMATION AND DISCLOSURES ARE EXAMINED AND TRACED FROM	
INTERNALLY PREPARED DOCUMENTS TO THE TAX RETURN TO ENSURE COMPLETENESS AND LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization SOUTHERN POVERTY LAW CENTER, INC.	Employer identification number 63-0598743
ACCURACY. THE 990 IS THEN PRESENTED TO THE AUDIT COMMITTEE FOR REVIEW AND	
APPROVAL BEFORE SUBMISSION TO THE IRS. IT IS SIGNED BY OUR	
SECRETARY/TREASURER.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EVERY YEAR IN APRIL, BOARD MEMBERS, DIRECTORS, OFFICERS, KEY EMPLOYEES, AND	
OTHER PERSONS AS DESIGNATED BY THE BOARD OR PRESIDENT SIGN A CONFLICTS OF	
INTEREST ACKNOWLEDGEMENT STATEMENT CERTIFYING THAT THEY (1) HAVE RECEIVED A	
COPY OF THE CONFLICTS POLICY, (2) HAVE READ AND UNDERSTAND THE CONFLICTS	
POLICY, (3) HAVE AGREED TO COMPLY WITH THE CONFLICTS POLICY, (4) HAVE	
AGREED TO NOTIFY THE CENTER OF ANY POTENTIAL CONFLICTS IN WRITING AND (5)	
UNDERSTAND THAT THE CENTER IS A CHARITABLE ORGANIZATION AND THAT IN ORDER	
TO MAINTAIN ITS FEDERAL TAX EXEMPTION, MUST ENGAGE PRIMARILY IN ACTIVITIES	
WHICH ACCOMPLISH ONE OR MORE OF ITS STATED TAX-EXEMPT PURPOSES. MANAGEMENT	
REVIEWS POTENTIAL CONFLICTS OF INTEREST AND RESOLVES THE CONFLICT OR	
PRESENTS TO THE BOARD OF DIRECTORS FOR RESOLUTION.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE CENTER'S BYLAWS CALL FOR THE BOARD OF DIRECTORS TO SET AND DETERMINE,	
AS REASONABLE, THE SALARIES OF THE OFFICERS AND CO-FOUNDERS. COMPARATIVE	
AND INDEPENDENT DATA ON LIKE POSITIONS IN SIMILAR ORGANIZATIONS IS GATHERED	
BY THE COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE COMMUNICATES	
PROPOSED SALARIES TO THE FINANCE COMMITTEE. THE FINANCE COMMITTEE REVIEWS	
THE SALARIES AND RECOMMENDS THE SALARIES TO THE BOARD FOR APPROVAL. THE	
BOARD OF DIRECTORS APPROVES SALARIES ANNUALLY IN OCTOBER.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,MN,MS,NV,NH,NJ,NM,NY,NC	