Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

| _ | | | | | | |
|---|------|-------|--------|-----|----|-------|
| | 2015 | and i | endina | OCT | 31 | 20 16 |

OMB No. 1545-1878

For calendar year 2015, or fiscal year beginning NOV 1 ▶ Do not send to the IRS. Keep for your records.

| nternal Revenue Service | ▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form88 | 379eo. | | |
|--|--|--|--|-------------------------------------|
| Name of exempt organization | | | dentification num | ber |
| SOUTHERN POVERTY LAW | V CENTER, INC. | 63-05 | 98743 | |
| Name and title of officer | • | | | |
| SECRETARY/TREASURER | | | | |
| Part I Type of I | Return and Return Information (Whole Dollars Only) | | | |
| on line 1a, 2a, 3a, 4a, or 5 | rn for which you are using this Form 8879-EO and enter the applicable amount, if any, fro a, below, and the amount on that line for the return being filed with this form was blank, t ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable | hen leave li | ne 1b, 2b, 3b, 4 | 1b , or 5b , |
| 1a Form 990 check here | b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | 58,1 | 76,499. |
| 2a Form 990-EZ check he | | | | |
| 3a Form 1120-POL check | | | | |
| 4a Form 990-PF check he | | | | |
| 5a Form 8868 check here | | | | |
| | | | | |
| | ion and Signature Authorization of Officer I declare that I am an officer of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and that I have examined a copy of the above organization and the above organization are also organized as the above organization and the above organization are also organized as the above organization and the above organization are also organized as the above organized | | | - |
| (a) an acknowledgement of the date of any refund. If a debit) entry to the financia return, and the financial in: 1-888-353-4537 no later th processing of the electron payment. I have selected a | der, transmitter, or electronic return originator (ERO) to send the organization's return to the freceipt or reason for rejection of the transmission, (b) the reason for any delay in proce pplicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an ell institution account indicated in the tax preparation software for payment of the organization stitution to debit the entry to this account. To revoke a payment, I must contact the U.S. an 2 business days prior to the payment (settlement) date. I also authorize the financial in payment of taxes to receive confidential information necessary to answer inquiries and a personal identification number (PIN) as my signature for the organization's electronic retelectronic funds withdrawal. | ssing the re lectronic fu ition's feder Treasury Fi nstitutions in resolve issi | eturn or refund, a nds withdrawal (al taxes owed or nancial Agent at nvolved in the ues related to th | and (c) (direct n this |
| X Lauthorize JAC | KSON THORNTON & CO., PC | to enter m | y PIN 08130 |) |
| Tauthon20 | ERO firm name | | Enter five n | |
| is being filed wit | on the organization's tax year 2015 electronically filed return. If I have indicated within th h a state agency(ies) regulating charities as part of the IRS Fed/State program, I also autithe return's disclosure consent screen. | is return tha | at a copy of the of the forementioned E | return ERO to |
| indicated within | the organization, I will enter my PIN as my signature on the organization's tax year 2015 of this return that a copy of the return is being filed with a state agency(ies) regulating charinter my PIN on the return's disclosure consent screen. | ties as part | y filed return. If I of the IRS Fed/\$ | have State |
| Officer's signature | lance Soutchison Date > 1/0 | 16/11 | | |
| Part III Certifica | ition and Authentication | | | |
| ERO's EFIN/PIN. Enter yo | our six-digit electronic filing identification | | | |
| number (EFIN) followed by | your five-digit self-selected PIN. 63383198227 do not enter all zeros | | | |
| I certify that the above nur confirm that I am submitting e-file Providers for Busine | meric entry is my PIN, which is my signature on the 2015 electronically filed return for the ng this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeFss Returns. | organization) Information | n indicated aboun for Authorized | ve. I I IRS |
| ERO's signature > JACKSC | on THORNTON & CO., PC Date ▶ 01/0 | 4/17 | | |
| | ERO Must Retain This Form - See Instructions | A CONTRACTOR OF THE PARTY OF TH | AND AND AND AND AND ASSESSMENT OF THE PROPERTY | |

Do Not Submit This Form To the IRS Unless Requested To Do So

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Inspection

OMB No. 1545-0047

Information about Form 990 and its instructions is at www.irs.gov/form990. tax year beginning NOV 1, 2015 and ending OCT 31, 2016

| A F | or the | 2015 calendar year, or tax year beginning NO | V 1, 2015 and | ending 0 | CT 31, 2016 | | | | |
|--------------------------------|---------------------|--|---|---------------|------------------------------|---------------------------------|--|--|--|
| | Check if applicable | C Name of organization | | | D Employer identif | ication number | | | |
| | Addres | SOUTHERN POVERTY LAW CENTER, INC. | | | | | | | |
| F | Name change | | | | 63-0 | 598743 | | | |
| F | Initial return | Number and street (or P.O. box if mail is not deli | vered to street address) | Room/suite | E Telephone numbe | | | | |
| F | Final return/ | P.O. BOX 548 | 10.00 10 0001 0 | riooni, ouito | • | 956-83 4 9 | | | |
| | termin- ated | City or town, state or province, country, and 2 | 7IP or foreign postal code | | G Gross receipts \$ | 138,781,720. | | | |
| | Amend | | in or foreign postar sous | | H(a) Is this a group r | | | | |
| | Applica | , | CHARD COHEN | | for subordinate | | | | |
| | pendin | 9 403 WASHINGTON AVENUE, MONTGOMERY, | | | H(b) Are all subordinates in | | | | |
| | Гах-ехе | | | or 527 | 1 | a list. (see instructions) | | | |
| | | e: SPLCENTER.ORG; TEACHINGTOLERANCE.O | | 01 021 | H(c) Group exemption | , | | | |
| | | | sociation Other | I Vear | | M State of legal domicile: AL | | | |
| | | Summary | | L 10a1 | or formation. | VI Otate of logal dofficite. | | | |
| | _ | Briefly describe the organization's mission or most | significant activities: THE CE | NTER IS D | DEDICATED TO | | | | |
| çe | ' ; | FIGHTING HATE AND BIGOTRY AND TO SEEKI | | | | | | | |
| Governance | 2 | Check this box if the organization discon | | | than 25% of its not as | ecate | | | |
| Veri | 3 | Number of voting members of the governing body (| • | | 3 | 1 | | | |
| Ĝ | 4 | Number of independent voting members of the government of the gove | | | | | | | |
| ∞ ′° | 1 ' | Total number of individuals employed in calendar ye | | | ····· | 291 | | | |
| ţį | | Total number of volunteers (estimate if necessary) | | | | | | | |
| Activities & | | Total unrelated business revenue from Part VIII, colu | | | | | | | |
| Ā | | Net unrelated business taxable income from Form 9 | | | | ' | | | |
| | | vet difficiated business taxable moonie from Form c | , iiiic 04 | | Prior Year | Current Year | | | |
| | 8 | Contributions and grants (Part VIII line 1h) | | | 44,968,003. | 1 | | | |
| ī | 9 1 | | ontributions and grants (Part VIII, line 1h) ogram service revenue (Part VIII, line 2g) | | | | | | |
| Revenue | 10 | | | | 257,244. 8,961,159. | <u> </u> | | | |
| Be | 10 | Investment income (Part VIII, column (A), lines 3, 4, Other revenue (Part VIII, column (A), lines 5, 6d, 8c, | | | 81,485. | | | | |
| | 1 | | | | 54,267,891. | | | | |
| _ | | Total revenue - add lines 8 through 11 (must equal F | | | 0. | · · · | | | |
| | | Grants and similar amounts paid (Part IX, column (A Benefits paid to or for members (Part IX, column (A) | | | 0. | - | | | |
| | 45 6 | | | | 18,315,037. | • | | | |
| Expenses | 15 | Salaries, other compensation, employee benefits (P | | | 2,484,614. | <u> </u> | | | |
| en | loa i | Professional fundraising fees (Part IX, column (A), lir | | | 2,101,011. | 2,207,013. | | | |
| Ä | 170 | Total fundraising expenses (Part IX, column (D), line | | | 24,572,190. | 23,240,763. | | | |
| _ | '' ' | Other expenses (Part IX, column (A), lines 11a-11d, | | | 45,371,841. | | | | |
| | | Total expenses. Add lines 13-17 (must equal Part IX Revenue less expenses. Subtract line 18 from line 1 | | | 8,896,050. | <u>' '</u> | | | |
| <u> </u> | 19 | nevertue less experises. Subtract line 16 from line 1 | 2 | | ginning of Current Year | | | | |
| ts o | 20 | Total assets (Part X, line 16) | | | 338,470,618. | End of Year 353,174,928. | | | |
| ASSE Bali | 20 21 | Total liabilities (Part X, line 26) | | | 23,117,551. | 24,779,836. | | | |
| Net Assets or Find Balances | 22 | Net assets or fund balances. Subtract line 21 from I | ine 20 | | 315,353,067. | 328,395,092. | | | |
| Pa | art II | Signature Block | IIIe 20 | | ,,, | | | | |
| | | Ities of perjury, I declare that I have examined this return, i | including accompanying schedules | s and stateme | ents, and to the best of m | v knowledge and belief it is | | | |
| | | t, and complete. Declaration of preparer (other than officer | | | | y kilowiougo alla bollol, it io | | | |
| | , 00,,,00 | Name of the property (canon man of the property) | , 10 24004 011 411 1110 1111 1410 1 01 111 | non proparor | | | | | |
| Sigi | n | Signature of officer | | | Date | | | | |
| Her | - 1 | TEENIE HUTCHISON, SECRETARY/TREASU | URER | | 1/26 | 5/17 | | | |
| | ` | Type or print name and title | | | | | | | |
| | | Print/Type preparer's name | Preparer's signature | | Date Check | PTIN | | | |
| Paid | , | ** * * | LUCINDA S. CHAPPELLE | 0: | 1/04/17 if self-emplo | P00187613 | | | |
| | oarer | Firm's name JACKSON THORNTON & CO., I | | | Firm's EIN ▶ | 63-1035228 | | | |
| | Only | Firm's address PO BOX 96 | | | THIIISLIN | | | | |
| | , | MONTGOMERY, AL 36101-0096 | 5 | | Phone no 334 | 4-834-7660 | | | |
| May | the IF | S discuss this return with the preparer shown above | | | 1 Holle Ho | X Yes No | | | |

| Pa | rt III Statement of Program Service Accomplishments |
|--------|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: THE CENTER IS DEDICATED TO FIGHTING HATE AND BIGOTRY AND TO SEEKING |
| | JUSTICE FOR THE MOST VULNERABLE MEMBERS OF OUR SOCIETY. USING |
| | LITIGATION, EDUCATION AND OTHER FORMS OF ADVOCACY, THE CENTER WORKS |
| | TOWARD THE DAY WHEN THE IDEALS OF EQUAL JUSTICE AND EQUAL OPPORTUNITY |
| 2 | Did the organization undertake any significant program services during the year which were not listed on |
| _ | |
| | the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| • | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| • | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4а | (Code:) (Expenses \$15,138,525. including grants of \$) (Revenue \$) (Revenue \$ |
| | THE SOUTHERN POVERTY LAW CENTER (SPLC) SEEKS JUSTICE BY SUPPORTING |
| | VICTIMS OF CIVIL RIGHTS ABUSES AND HATE CRIMES, AND PROMOTING THE CIVIL |
| | AND HUMAN RIGHTS OF GROUPS MOST AFFECTED BY BIAS AND DISCRIMINATION IN |
| | OUR SOCIETY: MINORITIES, IMMIGRANTS, GUEST WORKERS, CHILDREN, THE POOR, |
| | AND THE LGBT COMMUNITY - BOTH IN THE DEEP SOUTH AND NATIONWIDE. ITS |
| | CASE DOCKET FOCUSES ON HOLDING HATE GROUPS ACCOUNTABLE FOR MURDERS AND |
| | OTHER VIOLENT ACTS COMMITTED BY THEIR MEMBERS; ENDING WORKPLACE |
| | EXPLOITATION OF IMMIGRANTS; CHALLENGING UNCONSTITUTIONAL OR |
| | DISCRIMINATORY LAWS AND POLICIES AFFECTING IMMIGRANTS, MINORITIES AND |
| | THE LGBT COMMUNITY; AND WORKING TO REFORM JUVENILE JUSTICE, MENTAL |
| | HEALTH, AND EDUCATION SYSTEMS THAT FAIL CHILDREN AND ROUTINELY PUSH |
| | STUDENTS OUT OF CLASSROOMS AND INTO THE CRIMINAL JUSTICE SYSTEM, |
| 4b | (Code:) (Expenses \$15,123,307. including grants of \$) (Revenue \$) |
| | THE SPLC'S PUBLIC INFORMATION AND EDUCATION EFFORTS SEEK TO COMBAT HATE |
| | AND BIAS IN OUR SOCIETY, EXPOSE EXTREMISM, AND REDUCE DISCRIMINATION |
| | AND INJUSTICE. THE SPLC PROVIDES INFORMATION ABOUT HATE GROUPS AND |
| | OTHER EXTREMISTS, THEIR ACTIVITIES AND THEIR CRIMES TO THE PUBLIC, LAW |
| | ENFORCEMENT, POLICYMAKERS, HUMAN RIGHTS ORGANIZATIONS, AND THE MEDIA |
| | WITH THE GOAL OF PREVENTING HATE AND EXTREMISM FROM ENTERING THE |
| | MAINSTREAM. THE SPLC PROVIDES INFORMATION AND TRAINING MATERIALS TO |
| | TENS OF THOUSANDS OF LAW ENFORCEMENT OFFICERS NATIONWIDE AND CONDUCTS |
| | IN-PERSON TRAINING WITH THOUSANDS OF OFFICERS PER YEAR. THE SPLC ALSO |
| | SEEKS TO FOSTER EQUALITY IN THE CLASSROOM AND SUPPORT TOLERANCE |
| | EDUCATION BY PROVIDING AWARD-WINNING, ANTI-BIAS MATERIALS TO MORE THAN |
| | 400,000 TEACHERS AND SCHOOLS NATIONWIDE. THE SPLC EDUCATES THE PUBLIC |
| 4c | (Code:) (Expenses \$ |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe in Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 30,261,832. |

Form 990 (2015) SOUTHERN POVERTY I Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | Х | |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | Х | |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | 5111 | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | <u> </u> |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | | 14a | | х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | Х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| | | | 000 | |

Form 990 (2015) SOUTHERN POVERTY LAW CENTER Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|--|-----|-----|-----|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | ., |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | 00 | | x |
| 07 | complete Schedule L, Part II | 26 | | Α . |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | | 27 | | x |
| 28 | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | |
| 20 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| • | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | х |
| a | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | x |
| | An entity of which a current or former officer, director, trustee, or key employee: If Yes, complete Scriedule L, Part IV | 200 | | |
| · | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | x |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete | | | |
| | Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | l |

2015) SOUTHERN POVERTY LAW CENTER, INC. Statements Regarding Other IRS Filings and Tax Compliance Form 990 (2015) **Part V** Sta

| | Check if Schedule O contains a response or note to any line in this Part V | | | | | X |
|------------|---|------------|-----------------------|------|-----|--|
| | | | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | 640 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable payments to vendors and reportable payments. | | | | | |
| | (gambling) winnings to prize winners? | | | 1c | | |
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2 a | 291 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | | | 2b | Х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) |) | | | 77 | |
| | | | | 3a | X | - |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule (| | | 3b | Х | - |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other at | | | 4. | х | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial ac | ccoun | t)? | 4a | Λ | |
| D | If "Yes," enter the name of the foreign country: SEE SCHEDULE 0 Con inchwing to far filling requirements for Fig.CFN Form 114. Paged of Foreign Book and Financial Ag | | - (FDAD) | | | |
| 5 0 | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac | | | 5a | | х |
| _ | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction. | | | 5b | | х |
| b | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| C 63 | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | 30 | | |
| Va | any contributions that were not tax deductible as charitable contributions? | | | 6a | | x |
| h | If "Yes," did the organization include with every solicitation an express statement that such contribution | | | - Ou | | |
| ~ | were not tax deductible? | | • | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | 0.0 | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv | ices p | rovided to the payor? | 7a | | х |
| b | | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | | | |
| | to file Form 8282? | • | | 7с | | х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | ntract | ? | 7e | | Х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | ict? | | 7f | | Х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file For | rm 889 | 99 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | ion file | e a Form 1098-C? | 7h | | |
| 8 | $\textbf{Sponsoring organizations maintaining donor advised funds.} \ \ \textbf{Did a donor advised fund maintained}$ | by the | • | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 44. | | | | |
| a | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | 446 | | | | |
| 120 | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 11b | <u> </u> | 12a | | |
| | | 1041 ! | | ıza | | |
| о 13 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | ı∠Ü | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| а | Note. See the instructions for additional information the organization must report on Schedule O. | | | ioa | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | |
| | Did the experiention receive only payments for indeed tenning considered during the tay year? | | | 14a | | х |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule</i> | | | 14b | | |
| | II THE PROTECTION IN CONTROL OF THE | | | | 000 | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|-----|---|----------|-----|----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | <u>'</u> | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 1 | <u>'</u> | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a | vailable | е | |
| | for public inspection. Indicate how you made these available. Check all that apply | | | |
| | X Own website Another's website X Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | ial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: | | | |
| | TEENIE HUTCHISON - 334-956-8349 | | | |
| | 403 WASHINGTON AVENUE MONTGOMERY AL 36104 | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization | | orga T | niza | | | npen | sate | | | |
|--|-------------------|--------------------------------|-----------------------|-------------------|--------------|---------------------------------|--------|---------------------------------------|------------------------------|-----------------|
| (A) | (B) | | | ((Posi | | , | | (D) | (E) | (F) |
| Name and Title | Average | | not cl | neck r | more | than o | | Reportable | Reportable | Estimated |
| | hours per week | | | | | s both r/trus | | compensation from | compensation from related | amount of other |
| | (list any | tor | | | | | | the | organizations | compensation |
| | hours for | r direc | | | | pa | | organization | (W-2/1099-MISC) | from the |
| | related | stee o | rustee | | | ensat | | (W-2/1099-MISC) | | organization |
| | organizations | al trus | onal tı | | oloyee | comp | | | | and related |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) ALAN HOWARD | 0.00 | 드 | 드 | JO. | Ke | 포등 | 요 | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (2) MARSHA LEVICK | 0.00 | | | | | | | · · · | · · | · · |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (3) WILL LITTLE | 0.00 | | | | | | | · · | •• | <u> </u> |
| DIRECTOR | 3.00 | х | | | | | | 0. | 0. | 0. |
| (4) JAMES MCELROY | 0.00 | | \vdash | | | | | · · · · · · · · · · · · · · · · · · · | • | · · |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (5) JAMES RUCKER | 0.00 | | | | | | | | - | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (6) ELLEN SUDOW | 0.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (7) LIDA ORZECK | 0.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (8) ELDEN ROSENTHAL | 0.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (9) HENRY SOLANO | 0.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) BRYAN FAIR | 0.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (11) JOCELYN BENSON | 0.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) BENNETT GRAU | 0.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) HOWARD MANDELL | 0.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) RICHARD COHEN | 40.00 | 1 | | | | | | | | |
| PRESIDENT/CEO | | | | Х | | | | 355,140. | 0. | 47,650. |
| (15) TEENIE HUTCHISON | 40.00 | - | | | | | | | | |
| SECRETARY/TREASURER | | - | | Х | | | | 158,251. | 0. | 40,975. |
| (16) LISA SAHULKA | 40.00 | - | | | | | | | _ | |
| C00 | | - | \vdash | | Х | | | 188,812. | 0. | 27,377. |
| (17) MORRIS DEES | 40.00 | - | | | | | | | _ | |
| CHIEF TRIAL COUNSEL | | | | | X | | | 359,592. | 0. | 46,679. |

532007 12-16-15 Form **990** (2015)

| Part VII Section A Officers Directors Trus | BRII BAW CD | | Ι, | 1110 | | _ | | | 03 033074 | s rage c |
|---|------------------------|-------------------------------|----------------------|-----------|--------------|------------------------------|--------|--------------------------|-------------------------|------------------------|
| Geodicii Ai Omocro, Birectoro, Irac | | <u>oloye</u> | ees, | | | ghes | t Co | | ` ′ | |
| (A) | (B) Average | | |)) Pos | C) ition | 1 | | (D) | (E) | (F) |
| Name and title | hours per | | not c | heck | more | than o | | Reportable compensation | Reportable compensation | Estimated amount of |
| | week | | | | | r/trus | | from | from related | other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for | or dire | a a | | | ted | | organization | (W-2/1099-MISC) | from the |
| | related | stee | ruste | | | bensa | | (W-2/1099-MISC) | | organization |
| | organizations below | ıal tru | onal t | | oloye | moo a | | | | and related |
| | line) | ndividual trustee or director | nstitutional trustee | Officer | key employee | Highest compensated employee | Former | | | organizations |
| (18) WENDY VIA | 40.00 | 드 | 드 | 9 | - Ā | 포늄 | 2 | | | |
| CHIEF DEVELOPMENT & COMMUN | | 1 | | | | x | | 213,934. | 0. | 44,935. |
| (19) MARK POTOK | 40.00 | | | | | | | · | | , |
| SENIOR FELLOW | | | | | | Х | | 147,821. | 0. | 31,629. |
| (20) HEIDI BEIRICH | 40.00 | | | | | | | | | |
| DIRECTOR-INTEL PROJECT | | | | | | Х | | 148,837. | 0. | 18,144. |
| (21) RHONDA BROWNSTEIN | 40.00 | | | | | | | | | |
| LEGAL DIRECTOR | | | | | | Х | | 204,116. | 0. | 46,071. |
| (22) JAMES M KNOEPP | 40.00 |] | | | | | | | | |
| SR. SUPERVISING ATTORNEY/GENERAL COU | | | | | | Х | | 140,281. | 0. | 23,509. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 1h Sub-total | | <u> </u> | | | | | | 1,916,784. | 0. | 326,969. |
| 1b Sub-total c Total from continuation sheets to Part VI | I Section A | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 1,916,784. | 0. | 326,969. |
| Total number of individuals (including but n compensation from the organization | | | | | | | | eceived more than \$100, | 000 of reportable | 30 |

| | | | Yes | No |
|---|---|---|-----|----|
| 3 | Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on | | | |
| | line 1a? If "Yes," complete Schedule J for such individual | 3 | | х |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | |
| | and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | Х | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services | | | |
| | rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | Х |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|-------------------------------|---------------------|
| GRASSROOTS CAMPAIGNS INC. | | |
| 59 TEMPLE PLACE, BOSTON, MA 02111 | CANVASSER | 1,803,961. |
| NAMES IN THE NEWS, 180 GRAND AVE, SUITE | MAILING LIST & MERGE/PURGE | |
| 1545, OAKLAND, CA 94612 | services | 560,176. |
| PLANETRISK, INC. | BIG DATA PLATFORM AND | |
| 8280 GREENSBORO DRIVE, MCLEAN, VA 22102 | CUSTOMIZATION | 549,210. |
| TELEFUND, INC. | | |
| P. O. BOX 120557, BOSTON, MA 02112-0557 | TELEMARKETING | 244,611. |
| BLACKBAUD, INC. | | |
| P. O. BOX 930256, ATLANTA, GA 31193-0256 | DONOR DATABASE PROVIDER | 215,641. |
| Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization | above) who received more than | - 000 |

Form 990 (2015) SOUTHERN POPULATION POPULATI

| | | Check if Schedule O conta | ains a response | or note to any line | e in this Part VIII | | | |
|--|------|---|-----------------|----------------------|-----------------------------|--|---|--|
| | | | · | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| s s | 1 a | Federated campaigns | 1a | 135,609. | | | | |
| rants ounts | | Membership dues | | | | | | |
| E G | | Fundraising events | | | | | | |
| ifts ar A | | Related organizations | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Government grants (contributi | | | | | | |
| | | All other contributions, gifts, gran | | | | | | |
| | | similar amounts not included above | ve 1f | 50,162,044. | | | | |
| o <u>fri</u> | g | Noncash contributions included in lines | 1a-1f: \$ | 2,408,760. | | | | |
| a C | h | Total. Add lines 1a-1f | | > | 50,297,653. | | | |
| | | | | Business Code | | | | |
| ġ. | 2 a | COURT AWARDS | | 900099 | 1,014,080. | 1,014,080. | | |
| e <u>č</u> | b | SALE OF EDUCATIONAL MA | | 900099 | 1,135. | 1,135. | | |
| Program Service Revenue | С | | | | | | | |
| am eve | d | | | | | | | |
| 60 H | е | | | | | | | |
| 4 | f | All other program service reve | nue | 900099 | | | | |
| | g | Total. Add lines 2a-2f | | | 1,015,215. | | | |
| | 3 | Investment income (including | • | · . | | | | |
| | | other similar amounts) | | 🕨 | 648,825. | | | 648,825. |
| | 4 | Income from investment of tax | | | | | | |
| | 5 | Royalties | | | 65,706. | | | 65,706. |
| | | | (i) Real | (ii) Personal | | | | |
| | | Gross rents | | | | | | |
| | | Less: rental expenses | | | | | | |
| | | Rental income or (loss) | | | | | | |
| | | Net rental income or (loss) | | | | | | |
| | 7 a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | _ | assets other than inventory | 86,604,897. | 64,114. | | | | |
| | b | Less: cost or other basis | 90 540 461 | | | | | |
| | | and sales expenses | 6 055 436 | 64,114. | | | | |
| | | Gain or (loss) | | | 6,119,550. | | | 6,119,550. |
| | | Net gain or (loss) | | ····· | 0,113,330. | | | 0,113,330. |
| ne | 8 а | | ` | | | | | |
| Other Reven | | contributions reported on line | | | | | | |
| Re | | Part IV, line 18 | • | | | | | |
| þer | h | Less: direct expenses | | I I | | | | |
| ᅙ | | Net income or (loss) from fund | | | | | | |
| | | Gross income from gaming ac | | | | | | |
| | | Part IV, line 19 | | | | | | |
| | b | Less: direct expenses | | | | | | |
| | | c Net income or (loss) from gaming activities | | | | | | |
| | | Gross sales of inventory, less | | | | | | |
| | | and allowances | | 85,310. | | | | |
| | b | Less: cost of goods sold | | l | | | | |
| | | Net income or (loss) from sale | | | 29,550. | 29,550. | | |
| | | Miscellaneous Revenu | | Business Code | | | | |
| | 11 a | | | | | | | |
| | b | | | | | | | |
| | С | | | | | | | |
| | d | All other revenue | | | | | | |
| | | Total. Add lines 11a-11d | | | | | | |
| | 12 | Total revenue. See instructions. | | | 58,176,499. | 1,044,765. | 0. | 6,834,081. |

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response | | | (0) | |
|----|--|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| | ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 1,197,837. | 573,464. | 333,556. | 290,817. |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 14,466,227. | 10,899,983. | 1,404,736. | 2,161,508. |
| 7 | Other salaries and wages | 1,228,810. | 925,881. | 119,323. | 183,606. |
| | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 2,301,637. | 1,730,522. | 224,219. | 346,896. |
| 10 | Payroll taxes | 1,097,167. | 826,691. | 106,540. | 163,936. |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| b | Legal | 61,808. | | 61,808. | |
| С | Accounting | 104,552. | | 104,552. | |
| d | Lobbying | 240,956. | 240,956. | | |
| | Professional fundraising services. See Part IV, line 17 | 2,267,045. | | | 2,267,045. |
| f | Investment management fees | 597,402. | | 597,402. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A) amount, list line 11g expenses on Sch O.) | 626,074. | 138,271. | 481,991. | 5,812. |
| 12 | Advertising and promotion | 153,039. | 153,039. | | |
| 13 | Office expenses | 919,558. | 690,262. | 106,816. | 122,480. |
| 14 | Information technology | 1,054,473. | 643,164. | 125,778. | 285,531. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 1,389,606. | 1,085,571. | 147,310. | 156,725. |
| 17 | Travel | 491,720. | 371,449. | 76,289. | 43,982. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 603,170. | 491,945. | 53,492. | 57,733. |
| 20 | Interest | 49,834. | | 49,834. | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 1,412,499. | 1,006,078. | 128,643. | 277,778. |
| 23 | Insurance | 373,358. | 197,021. | 146,991. | 29,346. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | EDUCATION PUBLICATIONS | 5,430,207. | 4,955,915. | 42,435. | 431,857. |
| b | POSTAGE & SHIPPING COST | 3,055,188. | 1,129,847. | 737,711. | 1,187,630. |
| | PRINTING & LETTERSHOP E | 2,433,238. | 948,702. | 545,354. | 939,182. |
| d | CASE COST EXPENSE | 1,858,217. | 1,858,217. | | |
| е | All other expenses | 2,385,864. | 1,394,854. | 253,413. | 737,597. |
| 25 | Total functional expenses. Add lines 1 through 24e | 45,799,486. | 30,261,832. | 5,848,193. | 9,689,461. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here X if following SOP 98-2 (ASC 958-720) | 6,989,987. | 2,716,298. | 1,580,981. | 2,692,708. |

Form **990** (2015)

Form 990 (2015) Part X Balance Sheet

| Ра | πX | balance Sheet | | | | | |
|-----------------------------|-----|--|------------|--------------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or not | e to any | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 921,233. | 1 | 3,462,471. |
| | 2 | | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 3,741,721. | 3 | 3,453,780. |
| | 4 | Accounts receivable, net | | | 1,287,440. | 4 | 1,407,006. |
| | 5 | Loans and other receivables from current and for | | | | | |
| | | trustees, key employees, and highest compensa | ated emp | oloyees. Complete | | | |
| | | Part II of Schedule L | | | | 5 | |
| | 6 | Loans and other receivables from other disquali | | | | | |
| | | section 4958(f)(1)), persons described in section | 4958(c) | (3)(B), and contributing | | | |
| | | employers and sponsoring organizations of sect | ion 501(| c)(9) voluntary | | | |
| ι | | employees' beneficiary organizations (see instr). | Comple | te Part II of Sch L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | | | 7 | |
| ğ | 8 | Inventories for sale or use | | | 349,426. | 8 | 215,722. |
| | 9 | Description of the second seco | | | 1,467,740. | 9 | 1,470,791. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 34,439,621. | | | |
| | b | Less: accumulated depreciation | | 20,653,053. | 14,648,140. | 10c | 13,786,568. |
| | 11 | Investments - publicly traded securities | | | 13,242,298. | 11 | 10,094,625. |
| | 12 | Investments - other securities. See Part IV, line | | | 302,812,620. | 12 | 319,283,965. |
| | 13 | Investments - program-related. See Part IV, line | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equ | | 1 | 338,470,618. | 16 | 353,174,928. |
| | 17 | Accounts payable and accrued expenses | | | 2,078,763. | 17 | 2,446,571. |
| | 18 | Grants payable | | 1 | | 18 | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | 15,000,000. | 20 | 15,000,000. |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | | 2,139. | 21 | 828,338. |
| ý | 22 | Loans and other payables to current and former | officers, | directors, trustees, | | | |
| Liabilities | | key employees, highest compensated employee | s, and d | isqualified persons. | | | |
| abil | | Complete Part II of Schedule L | | | | 22 | |
| Ë | 23 | Secured mortgages and notes payable to unrela | | 1 | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | d third pa | arties | 137,600. | 24 | 152,108. |
| | 25 | Other liabilities (including federal income tax, pa | yables to | related third | | | |
| | | parties, and other liabilities not included on lines | 3 17-24). | Complete Part X of | | | |
| | | Schedule D | | | 5,899,049. | 25 | 6,352,819. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 23,117,551. | 26 | 24,779,836. |
| | | Organizations that follow SFAS 117 (ASC 958 |), check | here X and | | | |
| Net Assets or Fund Balances | | complete lines 27 through 29, and lines 33 and | d 34. | | | | |
| | 27 | Unrestricted net assets | | | 309,333,635. | 27 | 322,288,019. |
| | 28 | Temporarily restricted net assets | | | 2,447,533. | 28 | 2,535,174. |
| | 29 | Permanently restricted net assets | | <u></u> . | 3,571,899. | 29 | 3,571,899. |
| | | Organizations that do not follow SFAS 117 (A | SC 958) | , check here | | | |
| | | and complete lines 30 through 34. | | | | | |
| | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| SS | 31 | Paid-in or capital surplus, or land, building, or ed | quipment | fund | | 31 | |
| et A | 32 | Retained earnings, endowment, accumulated in | come, or | other funds | | 32 | |
| ž | 33 | Total net assets or fund balances | | | 315,353,067. | 33 | 328,395,092. |
| | 34 | Total liabilities and net assets/fund balances . | | | 338,470,618. | 34 | 353,174,928. |

| Pai | t XI Reconciliation of Net Assets | | | | |
|-----|--|-----------|------|-------|--------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 58 | ,176, | 499. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 45 | ,799, | 486. |
| 3 | 3 Revenue less expenses. Subtract line 2 from line 1 | | | | 013. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 315 | ,353, | 067. |
| 5 | Net unrealized gains (losses) on investments | 5 | | 665, | 012. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 328 | ,395, | 092. |
| Pai | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Э. | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sche | dule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single | gle Audit | | | |
| | Act and OMB Circular A-133? | | За | | х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require | ed audit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | Form | 990 | (2015) |

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization SOUTHERN POVERTY LAW CENTER INC. 63-0598743 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes Nο

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|---|-------------|----------------------|------------------------|---------------------|-----------------|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 38,759,765. | 37,503,868. | 43,667,375. | 44,968,003. | 50,297,653. | 215,196,664. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 38,759,765. | 37,503,868. | 43,667,375. | 44,968,003. | 50,297,653. | 215,196,664. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 215,196,664. |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 7 | Amounts from line 4 | 38,759,765. | 37,503,868. | 43,667,375. | 44,968,003. | 50,297,653. | 215,196,664. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | 966,425. | 1,158,395. | 1,026,871. | 921,422. | 714,531. | 4,787,644. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | 164,054. | | | | | 164,054. |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 220,148,362. |
| 12 | Gross receipts from related activities, | • | | | | 12 | 3,122,959. |
| 13 | First five years. If the Form 990 is for | - | first, second, third | d, fourth, or fifth ta | x year as a section | 501(c)(3) | . — |
| 800 | organization, check this box and store ction C. Computation of Publi | | contage | | | | <u></u> |
| | | | | . (0) | | 44 | 97.75 % |
| 14 | Public support percentage for 2015 (I | | | | | 14 | |
| 15 | Public support percentage from 2014 | | | | | 15 | |
| 10a | 33 1/3% support test - 2015. If the content have The expenientian qualifies | | | | | | |
| L | stop here. The organization qualifies 33 1/3% support test - 2014. If the o | | | | line 15 is 33 1/3% | | ······································ |
| U | | | | | | | |
| 17~ | and stop here. The organization qual | | | | 13 162 or 16b a | | |
| 17 a | 7a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization | | | | | | |
| | meets the "facts-and-circumstances" | | | | - | - | |
| h | 10% -facts-and-circumstances test | | | | | | |
| D | | ū | | | | • | |
| | , | | • | | | | |
| 18 | • | | | • | | | |
| 18 | more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | | | | | |

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | ed below, picase com | olete i art ii.j | | | | |
|---|--------------------------|-----------------------|------------------------|---------------------|----------------------|-----------|
| Calendar year (or fiscal year beginning in | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| Gifts, grants, contributions, and membership fees received. (Do n | , | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services per formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities tha | nt | | | | | |
| are not an unrelated trade or bus iness under section 513 |) - | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to rexpended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit the organization without charge | : to | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, | | | | | | |
| 3 received from disqualified pers | ons | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line | 6.) | | | | | |
| Section B. Total Support | | | • | | _ | |
| Calendar year (or fiscal year beginning in | | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 9 Amounts from line 6 10a Gross income from interest, dividends, payments received or securities loans, rents, royalties and income from similar sources | 1 | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from busine acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | ess | | | | | |
| 12 Other income. Do not include ga or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and | | | | | | |
| 14 First five years. If the Form 990 | is for the organization' | s first, second, thir | d, fourth, or fifth ta | ax year as a sectio | n 501(c)(3) organiza | ation, |
| check this box and stop here . | | | | | | |
| Section C. Computation of P | | | | | | |
| 15 Public support percentage for 20 | | | olumn (f)) | | 15 | % |
| 16 Public support percentage from | | | | | 16 | % |
| Section D. Computation of Ir | | | | | T T | |
| 17 Investment income percentage for | | | | | 17 | % |
| 18 Investment income percentage for | • | | | | 18 | <u>%</u> |
| 19a 33 1/3% support tests - 2015. | • | | · · | | • | |
| more than 33 1/3%, check this b b 33 1/3% support tests - 2014. | | - | • | • • | | |
| line 18 is not more than 33 1/3% | · · | | | • | · | |
| 20 Private foundation. If the organ | | | | | | |

Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in Part VI*.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|-----|-----|----|
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Page 5

| Par | t IV Supporting Organizations _(continued) | | | |
|------|---|------------|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| С | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Seci | tion D. All Type III Supporting Organizations | | | · |
| | | | Yes | No |
| | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | _ | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | | 2 | | |
| Sect | supported organizations played in this regard. tion E. Type III Functionally-Integrated Supporting Organizations | | | |
| | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions): | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst. | ructions). | | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? Provide details in <i>Part VI</i> . | 3a | | |
| a | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Supportin | g Orga | nizations | |
|------|--|------------|----------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust or | Nov. 20, 1970. See instru | ıctions. All |
| | other Type III non-functionally integrated supporting organizations must co | mplete S | ections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| _3_ | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| _5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| _7_ | Recoveries of prior-year distributions | 7 | | |
| _8_ | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ly-integra | ted Type III supporting orga | nization (see |
| | instructions). | | | |

Schedule A (Form 990 or 990-EZ) 2015

| Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2015: a b c d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2015 fiors Section D, line 7: \$ a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). 7 Excess distributions carryover to 2016. Add lines 3j and 4c. | d to supported organizations to accomplish exempt purposes d to perform activity that directly furthers exempt purposes of supported s, in excess of income from activity the expenses paid to accomplish exempt purposes of supported organizations d to accquire exempt-use assets aside amounts (prior IRS approval required) utions (describe in Part VI). See instructions. I distributions. Add lines 1 through 6. to attentive supported organizations to which the organization is responsive lis in Part VI). See instructions. amount for 2015 from Section C, line 6 nt divided by Line 9 amount (i) Underdistributions pre-2015 amount for 2015 from Section C, line 6 attions, if any, for years prior to 2015 ause required-see instructions) butions carryover, if any, to 2015: 3 at through e aderdistributions of prior years or 2015 from Section D, S derdistributions of prior years or 2016 ord applied (see instructions) Subtract lines 3g, 3h, and 3i from 3f. for 2015 from Section D, S derdistributions of prior years orderdistributions orderdistributions orderdistributions orderdistributions orderdistributions orderdistributions orderdistributions orderdistributi | · ui | Type in Non-Functionally integrated 509 | a)(3) Supporting Orga | ilizations (continued) | |
|--|---|--------|--|------------------------------|------------------------|-----------------|
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set aside amounts (prior (RS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) Excess Distributions (ii) Inderdistributions (iii) Underdistributions Pre-2015 A A B Excess distributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 4 From 2013 6 From 2014 7 Total of lines 3a through e 9 Applied to underdistributions of prior years A Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) 1 Remainder. Subtract lines 3g, sh, and 3i from 3f. A Distributions for 2015 from Section D, line 7: 8 Applied to 2015 distributable amount c Remainder. Subtract lines 3g, and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for posers prior to 2015, if any. Subtract lines 4a and 4b from 4. Remaining underdistributions for 2015 Remaining underdistributions for 2015 Remaining underdistributions for 2015 Remaining underdistributions for 2055. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2016. Add lines 3j and 4d. | d to perform activity that directly furthers exempt purposes of supported (s, in excess of income from activity (excess of inc | Secti | on D - Distributions | | | Current Year |
| organizations, in excess of income from activity 3. Administrative expenses paid to accomplish exempt purposes of supported organizations 4. Amounts paid to acquire exempt-use assets 5. Qualified set aside amounts (prior IRS approval required) 6. Other distributions (describe in Part VI). See instructions. 7. Total annual distributions. Add lines 1 through 6. 8. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9. Distributable amount for 2015 from Section C, line 6 10. Line 8 amount divided by Line 9 amount (i) Excess Distributions 1. Distributable amount for 2015 from Section C, line 6 1. Distributable amount for 2015 from Section C, line 6 2. Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3. Excess distributions carryover, if any, to 2015: a | s, in excess of income from activity e expenses paid to accomplish exempt purposes of supported organizations d to acquire exempt use assets aside amounts (prior IRS approval required) utions (describe in Part VI). See instructions. Idistributions. Add lines 1 through 6. to attentive supported organizations to which the organization is responsive usis in Part VI). See instructions. Idistributions and in through 6. to attentive supported organizations to which the organization is responsive usis in Part VI). See instructions. In this in the complete organization is responsive usis in Part VI). See instructions In this in the complete organization is responsive usis in Part VI). See instructions In this in the complete organization is responsive usis in Part VI). See instructions In this in this in this in the complete organization is responsive usis in Part VI). See instructions In this in | 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | |
| Administrative expenses paid to accomplish exempt purposes of supported organizations A Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6 Line 8 amount divided by Line 9 amount (i) Excess Distributions Comparison of the comp | re expenses paid to accomplish exempt purposes of supported organizations d to acquire exempt use assets asside amounts (prior IRS approval required) utions (describe in Part VI). See instructions. Idistributions. Add lines 1 through 6. to attentive supported organizations to which the organization is responsive iils in Part VI). See instructions. amount for 2015 from Section C, line 6 nt divided by Line 9 amount (i) Excess Distributions Indedictributions Pre-2015 Indedictributions Pre-2015 Amount for 2015 amount for 2015 from Section C, line 6 utions, if any, for years prior to 2015 auses required see instructions) butions carryover, if any, to 2015: 3 at through e dedictributions of prior years 15 distributable amount ma 2010 not applied (see instructions) Subtract lines 3g, 3h, and 3i from 3t. for 2015 from Section D, Section D, Section D, Section Sectio | 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | |
| 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) Excess Distributions Section E - Distribution Allocations (see instructions) 1 Distributable amount for 2015 from Section C, line 6 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required see instructions) 3 Excess distributions carryover, if any, to 2015: a b c d from 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount 1 Carryover from 2010 not applied (see instructions) 1 Remainder. Subtract lines 3g, 3h, and 3l from 3f. Distributions for 2015 distributable amount c Remainder. Subtract lines 4g, and 4b from 4. Remainder. Subtract lines 4a and 4b from 4. Remainder, Subtract lines 4a and 4 | d to acquire exempt-use assets aside amounts (prior IRS approval required) utions (describe in Part VII). See instructions. I distributions. Add lines 1 through 6. to attentive supported organizations to which the organization is responsive lists in Part VII). See instructions. amount for 2015 from Section C, line 6 tt divided by Line 9 amount (i) Excess Distributions Pre-2015 amount for 2015 from Section C, line 6 ttions, if any, for years prior to 2015 ause required-see instructions) butions carryover, if any, to 2015: 3 at through e dederdistributions of prior years 105 distributable amount mr 2010 not applied (see instructions) Subtract lines 3g, 3h, and 3i from 3f. for 2015 from Section D, \$ shaderdistributions of prior years 2015 distributable amount Subtract lines 4a and 4b from 4. Inderdistributions for years prior to 2015, if t lines 3g and 4a from line 2 (if amount zero, see instructions). Inderdistributions of 2015. Subtract lines 3h line 1 (if amount greater than zero, see iibutions carryover to 2016. Add lines 3j | | organizations, in excess of income from activity | | | |
| 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) Excess Distributions (ii) Underdistributions Pre-2015 1 Distributable amount for 2015 from Section C, line 6 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b c d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount C Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. b Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. b Splied to underdistributions of prior years b Applied to 2015 distributable amount C Remaining underdistributions for prior years b Applied to 2015 distributable amount R Remainder. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). 7 Excess distributions carryover to 2016. Add lines 3j and 4d. | aside amounts (prior IRS approval required) utions (describe in Part VI). See instructions. Idistributions. Add lines 1 through 6. to attentive supported organizations to which the organization is responsive uits in Part VI). See instructions. amount for 2015 from Section C, line 6 Int divided by Line 9 amount (i) Excess Distributions (ii) Underdistributions Pre-2015 amount for 2015 from Section C, line 6 utions, if any, for years prior to 2015 aususe required-see instructions) butions carryover, if any, to 2015: 3 at through e Inderdistributions of prior years Inderdistributions of years prior to 2015, if It lines 3g and 4a from line 2 (if amount zero, see instructions). Inderdistributions of 2015. Subtract lines 3h Iline 1 (if amount greater than zero, see Inbuttons incompleted in the sea and 4b from 4. Inderdistributions of 2015. Subtract lines 3h Iline 1 (if amount greater than zero, see Inbuttons incompleted in the sea and the form 4. Inderdistributions of 2015. Subtract lines 3h Iline 1 (if amount greater than zero, see Inbuttons carryover to 2016. Add lines 3j | 3 | Administrative expenses paid to accomplish exempt purpose | s of supported organizations | i | |
| 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) Excess Distributions 1 Distributable amount for 2015 from Section C, line 6 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b c d from 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3q, 3h, and 3l from 3f. Distributions for 2015 from Section D, line 7: s a Applied to underdistributions of prior years b Applied to underdistributions of prior years b Applied to underdistributions of prior years b Applied to underdistributions of prior years c S a Applied to underdistributions of prior years b Applied to underdistributions of prior years b Applied to underdistributions of prior years c S a Applied to underdistributions of prior years b Applied to underdistributions of prior years c S a Applied to underdistributions of prior years b Applied to underdistributions of prior years c S a Applied to underdistributions of prior years c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2015, if any, subtract lines 3q and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for years prior to 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). | utions (describe in Part VI). See instructions. Idistributions. Add lines 1 through 6. to attentive supported organizations to which the organization is responsive lils in Part VI). See instructions. amount for 2015 from Section C, line 6 nt divided by Line 9 amount (i) Excess Distributions (ii) Inderdistributions Pre-2015 amount for 2015 from Section C, line 6 attions, if any, for years prior to 2015 cause required-see instructions) butions carryover, if any, to 2015: 3 at through e nderdistributions of prior years 115 distributable amount mount on tapplied (see instructions) Subtract lines 3g, 3h, and 3i from 3f. for 2015 from Section D, \$ characteristributions of prior years 105 distributable amount mount on tapplied (see instructions) Subtract lines 3g, 3h, and 3i from 4. nderdistributions of years prior to 2015, if t lines 3g and 4a from line 2 (if amount zero, see instructions). Inderdistributions for 2015. Subtract lines 3h line 1 (if amount greater than zero, see ibutions carryover to 2016. Add lines 3j | 4 | Amounts paid to acquire exempt-use assets | | | |
| 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see instructions) 1 Distributable amount for 2015 from Section C, line 6 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b c d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2015 from Section D, line 7: \$ a Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for prior years b Applied to 2015 distributable amount c Remaining underdistributions for prior years b Applied to 2015 distributable amount c Remaining underdistributions for prior years b Applied to 2015 distributable amount c Remaining underdistributions for prior years b Applied to 2015 distributable amount c Remaining underdistributions for 2015. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). 7 Excess Distributions carryover to 2016. Add lines 3j and 4c. | I distributions. Add lines 1 through 6. to attentive supported organizations to which the organization is responsive silis in Part VI). See instructions. amount for 2015 from Section C, line 6 nt divided by Line 9 amount (i) Excess Distributions (ii) Underdistributions Pre-2015 amount for 2015 from Section C, line 6 amount for 2015 from Section C, line 6 utions, if any, for years prior to 2015 cause required-see instructions) butions carryover, if any, to 2015: 3 at through e aderdistributions of prior years Distributable amount and 2010 not applied (see instructions) Subtract lines 3g, 3h, and 3i from 3f. for 2015 from Section D, \$ and through e aderdistributions of prior years Distributable amount and 2010 not applied (see instructions) Subtract lines 4g, 3h, and 3i from 4. anderdistributions of prior years Distributable amount Distributable amount Anderdistributions of prior years Distributable amount Distributable amount | 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) Underdistributions Section E - Distribution Allocations (see instructions) 1 Distributable amount for 2015 from Section C, line 6 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b c d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2015 from Section D, line 7: a Applied to underdistributions of prior years b Applied to underdistributions of prior years b Applied to underdistributions of prior years c Applied to underdistributions of prior years b Applied to underdistributions of prior years c Bemaining underdistributions of prior years b Applied to 2015 distributable amount c Remaining underdistributions for years prior to 2015, if any, Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). 7 Excess distributions carryover to 2016. Add lines 3j and 4d. | to attentive supported organizations to which the organization is responsive iils in Part VI). See instructions. amount for 2015 from Section C, line 6 It divided by Line 9 amount (i) Excess Distributions (ii) Underdistributions Pre-2015 Amount for 2015 from Section C, line 6 utions, if any, for years prior to 2015 cause required-see instructions) butions carryover, if any, to 2015: 33 at through e Inderdistributions of prior years Old distributable amount Inderdistributions of prior years Inderdistributions of years prior to 2015, if these 4a and 4b from 4. Inderdistributions of years prior to 2015, if these 3g and 4a from line 2 (if amount zero, see Inderdistributions for 2015. Subtract lines 3h line 1 (if amount greater than zero, see Industributions carryover to 2016. Add lines 3j | 6 | Other distributions (describe in Part VI). See instructions. | | | |
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| greater than zero, see instructions). 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). 7 Excess distributions carryover to 2016. Add lines 3j and 4c. | zero, see instructions). Inderdistributions for 2015. Subtract lines 3h line 1 (if amount greater than zero, see Tibutions carryover to 2016. Add lines 3j | 5 | Remaining underdistributions for years prior to 2015, if | | | |
| 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). 7 Excess distributions carryover to 2016. Add lines 3j and 4c. | nderdistributions for 2015. Subtract lines 3h line 1 (if amount greater than zero, see | | any. Subtract lines 3g and 4a from line 2 (if amount | | | |
| and 4b from line 1 (if amount greater than zero, see instructions). 7 Excess distributions carryover to 2016. Add lines 3j and 4c. | line 1 (if amount greater than zero, see | | greater than zero, see instructions). | | | |
| instructions). 7 Excess distributions carryover to 2016. Add lines 3j and 4c. | ributions carryover to 2016. Add lines 3j | 6 | Remaining underdistributions for 2015. Subtract lines 3h | | | |
| 7 Excess distributions carryover to 2016. Add lines 3j and 4c. | ributions carryover to 2016. Add lines 3j | | and 4b from line 1 (if amount greater than zero, see | | | |
| and 4c. | | | instructions). | | | |
| | of line 7: | 7 | Excess distributions carryover to 2016. Add lines 3j | | | |
| | of line 7: | | and 4c. | | | |
| 8 Breakdown of line 7: | | 8 | Breakdown of line 7: | | | |
| a | | а | | | | |
| b | | b | | | | |
| c Excess from 2013 | 2013 | С | Excess from 2013 | | | |
| d Excess from 2014 | 2014 | d | Excess from 2014 | | | |
| | 2015 | е | Excess from 2015 | | | |

Schedule A (Form 990 or 990-EZ) 2015

Schedule B

or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

2015

Name of the organization **Employer identification number** SOUTHERN POVERTY LAW CENTER, INC. 63-0598743 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

General Rule

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions totaling \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

Employer identification number

SOUTHERN POVERTY LAW CENTER, INC.

63-0598743

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | tional space is needed. | |
|------------|--|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | ANONYMOUS DONORS 403 WASHINGTON AVENUE MONTGOMERY, AL 36104 | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) | (c) Total contributions | (d) |
| NO. | Name, address, and ZIP + 4 | \$ | Person Payroll Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Oncash Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions \$ | Person Payroll Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 140. | Ivallie, audi 655, aliu ZIF + 4 | \$ | Person Payroll Complete Part II for noncash contributions.) |
| (a) No | (b) | (c) Total contributions | (d) Type of contribution |
| No. | Name, address, and ZIP + 4 | Total contributions | Person Payroll Complete Part II for noncash contributions. |

Name of organization

Employer identification number

SOUTHERN POVERTY LAW CENTER, INC.

63-0598743

| Part II | Noncash Property (see instructions). Use duplicate copies of Part I | I if additional space is needed. | |
|------------------------------|---|--|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |

| Y LAW CENTER, INC. Isively religious, charitable, etc., contribusar from any one contributor. Complete coleting Part III, enter the total of exclusively religious, chapticate copies of Part III if additional: (b) Purpose of gift Transferee's name, address, and (b) Purpose of gift | umns (a) through (e) and the follocharitable, etc., contributions of \$1,000 or space is needed. (c) Use of gift (e) Transfer of gift | (d) Description of how gift is held |
|--|---|--|
| (b) Purpose of gift Transferee's name, address, and | (c) Use of gift (e) Transfer of gift ZIP + 4 | ft Relationship of transferor to transferee |
| | ZIP + 4 | Relationship of transferor to transferee |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | |
| Transferee's name, address, and | (e) Transfer of git | ft Relationship of transferor to transferee |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| Transferee's name, address, and | (e) Transfer of git ZIP + 4 | ft Relationship of transferor to transferee |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | ft Relationship of transferor to transferee | |
| | (b) Purpose of gift | Transferee's name, address, and ZIP + 4 |

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| | y (see separate mistractions), then | | | | |
|-----|--|------------------------------------|--------------------------|--|--|
| | Section 501(c)(4), (5), or (6) organizat | ions: Complete Part III. | | | |
| Nar | ne of organization | | | Emp | loyer identification number |
| _ | | OVERTY LAW CENTER, INC. | 504/) | | 63-0598743 |
| Pa | art I-A Complete if the org | anization is exempt unde | r section 501(c) (| or is a section 527 or | ganization. |
| | | | | | |
| | Provide a description of the organiz | · | | | |
| | Political expenditures | | | | |
| 3 | Volunteer hours | | | | |
| Pa | art I-B Complete if the org | anization is exempt unde | r section 501(c)(: | 3) | |
| | Enter the amount of any excise tax | • | | • | <u> </u> |
| | Enter the amount of any excise tax | | | | |
| | If the organization incurred a section | | | | |
| | a Was a correction made? | | | | |
| | b If "Yes," describe in Part IV. | | | | 165 140 |
| | art I-C Complete if the org | anization is exempt unde | r section 501(c), | except section 501(d | c)(3). |
| 1 | Enter the amount directly expended | by the filing organization for sec | tion 527 exempt funct | ion activities | B |
| | Enter the amount of the filing organ | | | | |
| | exempt function activities | | • | | \$ |
| 3 | Total exempt function expenditures | | | | |
| | line 17b | | | > | \$ |
| 4 | Did the filing organization file Form | | | | Yes No |
| 5 | Enter the names, addresses and en | nployer identification number (EIN |) of all section 527 pol | litical organizations to whic | h the filing organization |
| | made payments. For each organiza | tion listed, enter the amount paid | from the filing organiz | ation's funds. Also enter th | e amount of political |
| | contributions received that were pro- | | | · · | te segregated fund or a |
| | political action committee (PAC). If | additional space is needed, provi | de information in Part | IV. | _ |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount of political |
| | | | | filing organization's funds. If none, enter -0 | contributions received and promptly and directly |
| | | | | lunus. Il none, enter -o | delivered to a separate |
| | | | | | political organization. |
| | | | | | If none, enter -0 |
| | | | | | |
| | | | + | | + |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | 1 | | |
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| | | 1 | 1 | 1 | 1 |

| Schedule C (Form 990 or 990-EZ) 2015 | SOUTHERN POVERTY | LAW CENTER, INC. | | 63-0 | 598743 Page 2 |
|--|--|------------------------------------|-------------------------|------------------------|----------------------|
| Part II-A Complete if the org section 501(h)). | janization is exen | npt under section | 1 501(c)(3) and file | ed Form 5768 (ele | ection under |
| A Check ▶ ☐ if the filing organiza | ation belongs to an affil | liated group (and list in | Part IV each affiliated | group member's name | e, address, EIN, |
| | re of excess lobbying e | | | | |
| B Check ▶ ☐ if the filing organiza | ation checked box A ar | nd "limited control" pro | visions apply. | | |
| Limi (The term "expen | (a) Filing organization's totals | (b) Affiliated group totals | | | |
| 1a Total lobbying expenditures to influ | uence public opinion (d | grass roots lobbying) | | 39,470. | |
| b Total lobbying expenditures to influ | | | | 324,360. | |
| c Total lobbying expenditures (add li | ū | , , , , , , | | 363,830. | |
| d Other exempt purpose expenditure | | | | 45,435,656. | |
| e Total exempt purpose expenditure | | ١ | | 45,799,486. | |
| f Lobbying nontaxable amount. Enter | er the amount from the | | | 1,000,000. | |
| If the amount on line 1e, column (a) o | or (b) is: The lob | bying nontaxable am | ount is: | | |
| Not over \$500,000 | 20% of t | the amount on line 1e. | | | |
| Over \$500,000 but not over \$1,000 | 0,000 \$100,00 | 00 plus 15% of the exc | ess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,5 | 500,000 \$175,00 | 00 plus 10% of the exc | ess over \$1,000,000. | | |
| Over \$1,500,000 but not over \$17 | ,000,000 \$225,00 | 00 plus 5% of the exces | ss over \$1,500,000. | | |
| Over \$17,000,000 | \$1,000, | 000. | | | |
| g Grassroots nontaxable amount (er | nter 25% of line 1f) | | | 250,000. | |
| h Subtract line 1g from line 1a. If zer | o or less, enter -0 | | | 0. | |
| i Subtract line 1f from line 1c. If zero | o or less, enter -0 | | | 0. | |
| j If there is an amount other than ze | | | | Г | Yes No |
| reporting section 4911 tax for this | | eraging Period Under | | <u>L</u> | res NO |
| (Some organizations t | hat made a section 50 | | nave to complete all o | of the five columns be | iow. |
| | Lobbying Exper | nditures During 4-Yea | r Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) Total |
| 2a Lobbying nontaxable amount | 1,000,000. | 1,000,000. | 1,000,000. | 1,000,000. | 4,000,000 |
| b Lobbying ceiling amount | | | | | |

| Lobbying Expenditures During 4-Year Averaging Period | | | | | | | | | | |
|---|-----------------|-----------------|------------|-----------------|------------|--|--|--|--|--|
| Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) Total | | | | | |
| 2a Lobbying nontaxable amount | 1,000,000. | 1,000,000. | 1,000,000. | 1,000,000. | 4,000,000. | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 6,000,000. | | | | | |
| c Total lobbying expenditures | 507,181. | 337,655. | 268,793. | 363,830. | 1,477,459. | | | | | |
| d Grassroots nontaxable amount | 250,000. | 250,000. | 250,000. | 250,000. | 1,000,000. | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 1,500,000. | | | | | |
| f Grassroots lobbying expenditures | 131,982. | 16,921. | 41,482. | 39,470. | 229,855. | | | | | |

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015 SOUTHERN POVERTY LAW CENTER, INC. 63-0598743 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| he lobbying activity. | 1 | (a) | | (b) | |
|--|------------------------------------|--|-------|--------|--|
| | Yes | No | Am | ount | |
| During the year, did the filing organization attempt to influence foreign, national, state or | | | | | |
| local legislation, including any attempt to influence public opinion on a legislative matter | | | | | |
| or referendum, through the use of: | | | | | |
| a Volunteers? | | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | | |
| Media advertisements? | | | | | |
| d Mailings to members, legislators, or the public? | | | | | |
| Publications, or published or broadcast statements? | | | | | |
| F Grants to other organizations for lobbying purposes? | | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | | |
| Other activities? | | | | | |
| Total. Add lines 1c through 1i | | | | | |
| a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | I | | | | |
| o If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | | |
| wt III A I Commisto if the averagination is averaged under continu FO1/a\/A\ acati | on 501(c)(| (5), or se | ction | | |
| | | | | | |
| 501(c)(6). | | | Vaa | _ | |
| 501(c)(6). | | | Yes | ı | |
| 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? | | | Yes | ı | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered | on 501(c)(| 2 3 (5), or se | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." | on 501(c)(l "No," OF | 2 3 (5), or se R (b) Part | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Int III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members | on 501(c)(i "No," OF | 2 3 (5), or se R (b) Part | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? It III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) | on 501(c)(i "No," OF | 2 3 (5), or se R (b) Part | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | on 501(c)(I "No," OF | 2 (5), or se R (b) Part | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of policy expenses for which the section 527(f) tax was paid). | on 501(c)(i "No," OF | 2 3(5), or se R (b) Part | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? It III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year | on 501(c)(d "No," OF | 2 3 (5), or se R (b) Part | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of policital expenses for which the section 527(f) tax was paid). Current year Carryover from last year | on 501(c)(d "No," OF | 2 3 (5), or se R (b) Part | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of policitations) expenses for which the section 527(f) tax was paid). Current year Carryover from last year | on 501(c)(I "No," OF tical | 2 3 (5), or se R (b) Part | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of policitary expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | ion 501(c)(d "No," OF tical | 2 3 (5), or se R (b) Part | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? It III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expense of the organization agree to carryover to the reasonable estimate of nondeductible lobbying and | in 501(c)(di "No," OF | 2 3 (5), or se R (b) Part 1 2a 2b 2c 3 | ction | | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Int III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and | on 501(c)(d "No," OF tical | 2 3 (5), or se R (b) Part 1 2a 2b 2c 3 | ction | e 3, i | |

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

SOUTHERN POVERTY LAW CENTER, INC. 63-0598743 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ______ Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

Assets included in Form 990, Part X

the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1

| Par | t III Organizations Maintaining C | ollections of Art | t, Historical Tre | asures, or Oth | ner Sin | nilar Assets | (contin | nued) | | | |
|-----|--|--------------------------|-------------------------|---------------------|-----------|------------------|-----------|--------|----------------|--|--|
| 3 | Using the organization's acquisition, accession | on, and other records | s, check any of the f | ollowing that are a | signific | ant use of its c | ollection | items | s | | |
| | (check all that apply): | | | | | | | | | | |
| а | Public exhibition | d | Loan or exc | hange programs | | | | | | | |
| b | Scholarly research | е | Other | | | | | | | | |
| С | c Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explair | n how they further th | e organization's ex | kempt p | urpose in Part | XIII. | | | | |
| 5 | During the year, did the organization solicit o | | | | | | _ | | _ | | |
| | to be sold to raise funds rather than to be maintained as part of the organization's collection? | | | | | | | | | | |
| Par | Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or | | | | | | | | | | |
| | reported an amount on Form 990, Part X, line 21. | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | | | | | | _ | _ | _ | | |
| | on Form 990, Part X? | | | | | L | Yes | X | No | | |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | lowing table: | | _ | | | | | | |
| | | | | | <u> </u> | | Amount | t | | | |
| | Beginning balance | | | | | 1c | | | | | |
| | Additions during the year | | | | | 1d | | | | | |
| е | Distributions during the year | | | | | 1e | | | | | |
| f | Ending balance | | | | | 1f | | | | | |
| | Did the organization include an amount on Fo | · | • | | • | Х Х | Yes | Ļ | No | | |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | Х | | | |
| Par | t V Endowment Funds. Complete i | - | | | | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | | hree years back | | | | | |
| 1a | Beginning of year balance | 302,812,620. | 302,825,586. | 281,123,473 | | 15,280,476. | | | ,607. | | |
| b | Contributions | 10,031,491. | 196,737. | | | 1,336,210. | | | ,108. | | |
| | Net investment earnings, gains, and losses | 7,037,252. | 431,105. | 21,424,702 | 4. | 35,016,595. | 16, | 953 | ,399. | | |
| | Grants or scholarships | | | | _ | | | | | | |
| е | Other expenditures for facilities | | | 400 000 | | | | | | | |
| _ | and programs | F07 400 | 640.000 | 492,829 | | F00 000 | | 454 | <u></u> | | |
| | Administrative expenses | 597,402. 319,283,961. | 640,808. | - | | 509,808. | | | ,638. ,476. | | |
| g | End of year balance | | 302,812,620. | | 20 | 31,123,473. | 245, | 200 | ,470. | | |
| 2 | Provide the estimated percentage of the curr | | |) held as: | | | | | | | |
| _ | Board designated or quasi-endowment | 98.88 | % | | | | | | | | |
| b | Permanent endowment 1.12 | % | | | | | | | | | |
| С | Temporarily restricted endowment | | | | | | | | | | |
| 2- | The percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages on lines 2a, 2b, and 2c shows the reason of the percentages of the percentage of | | tion that are hald an | d administered for | the eve | ani-ation | | | | | |
| Sa | Are there endowment funds not in the posse | ssion of the organiza | ition that are neid ar | ia administerea ioi | trie org | anization | Г | Yes | No | | |
| | by: (i) unrelated organizations | | | | | | 3a(i) | 162 | X | | |
| | (m) | | | | | | 3a(ii) | | X | | |
| h | If "Yes" on line 3a(ii), are the related organiza | tions listed as requir | | | | | 3b | | | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | CO | | | | |
| Par | t VI Land, Buildings, and Equipm | | William and a | | | | | | | | |
| | Complete if the organization answere | |). Part IV. line 11a. S | ee Form 990. Part | X. line 1 | 0. | | | | | |
| | Description of property | (a) Cost or o | ĺ | T T |) Accum | | (d) Bool | k valı | ле ——— | | |
| | Becomption of property | basis (investn | | | deprecia | | (4) 500 | · vaic | | | |
| | Land | <u> </u> | | 669,682. | | | | 669 | ,682. | | |
| | Buildings | | 25 | ,049,294. | 13,5 | 61,626. | | | ,668. | | |
| | Leasehold improvements | | | 113,984. | Ť | 29,550. | · | | ,434. | | |
| | Equipment | | 8 | ,453,224. | 6,9 | 08,440. | 1, | | ,784. | | |
| | Other | | | 153,437. | | 153,437. | · | | 0. | | |
| _ | . Add lines 1a through 1e. (Column (d) must e | | X. column (R) line 10 | | | | 13, | 786 | ,568. | | |
| | <u> </u> | art | | | | Schodula | | | | | |

| | n Form 990, Part IV, line 1 | 1b. See Form 990, Part X, line | |
|--|-----------------------------|--------------------------------|---------------------------------|
| a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Co | ost or end-of-year market value |
| Financial derivatives | | | |
| Closely-held equity interests | | | |
| Other | | | |
| (A) PRIVATE INVESTMENT FUNDS | 319,283,965. | END-OF-YEAR MARKET V | ALUE |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ art VIII Investments - Program Related. | 319,283,965. | | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line 1 | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Co | ost or end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line 1 | 1d. See Form 990, Part X, line | 15. (b) Book value |
| | <u>rescription</u> | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (4) | | | |
| (5) | | | |
| (5) (6) | | | |
| (5) (6) (7) | | | |
| (5) (6) (7) (8) | | | |
| (5) (6) (7) (8) (9) | 45) | | |
| (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | , | | ► |
| (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line eart X Other Liabilities. Complete if the organization answered "Yes" of the organization answered "Yes" or the organization and the organization | n Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part | ► X, line 25. |
| (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line eart X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability | n Form 990, Part IV, line 1 | | > X, line 25. |
| (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line eart X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes | n Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part | ► X, line 25. |
| (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line eart X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) GIFT ANNUITY & POOLED INCOME FUND LIAB | n Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part | ► X, line 25. |
| (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) GIFT ANNUITY & POOLED INCOME FUND LIAB (3) | n Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part | ► X, line 25. |
| (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) GIFT ANNUITY & POOLED INCOME FUND LIAB (3) (4) | n Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part | > X, line 25. |
| (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) GIFT ANNUITY & POOLED INCOME FUND LIAB (3) (4) (5) | n Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part | > X, line 25. |
| (5) (6) (7) (8) (9) Intal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) GIFT ANNUITY & POOLED INCOME FUND LIAB (3) (4) (5) (6) | n Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part | > X, line 25. |
| (5) (6) (7) (8) (9) Patal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" o (a) Description of liability (1) Federal income taxes (2) GIFT ANNUITY & POOLED INCOME FUND LIAB (3) (4) (5) (6) (7) | n Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part | > X, line 25. |
| (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) GIFT ANNUITY & POOLED INCOME FUND LIAB (3) (4) (5) (6) (7) (8) | n Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part | > X, line 25. |
| (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" o (a) Description of liability (1) Federal income taxes (2) GIFT ANNUITY & POOLED INCOME FUND LIAB (3) (4) (5) (6) (7) | ILITIES | 1e or 11f. See Form 990, Part | > X, line 25. |

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Sche | edule D (Form 990) 2015 SOUTHERN POVERTY LAW CENTER, INC. | | | 63-0598743 | Page ² |
|--------|---|--------------|-----------------------|------------------------|-------------------|
| Pai | t XI Reconciliation of Revenue per Audited Financial Statemen | ts With F | Revenue per Re | turn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | | | | 1 5 | 8,996,331. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | 665 040 | | |
| a | Net unrealized gains (losses) on investments | 2a | 665,012. | | |
| b | Donated services and use of facilities | 2b | 99,060. | | |
| С. | Recoveries of prior year grants | 2c | FF 760 | | |
| d | | 2d | 55,760. | | 010 022 |
| e | Add lines 2a through 2d | | | 2e | 819,832. |
| 3 | Subtract line 2e from line 1 | | | 3 5 | 8,176,499. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | ا ما | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | 4. | 0 |
| c | Add lines 4a and 4b | | | 4c | 9 176 499 |
| Dai | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statemer | | Fynenses ner F | | 58,176,499. |
| ı u | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | its with | Expenses per i | icturii. | |
| | | | | 1 4 | 15,954,306. |
| 1 | Total expenses and losses per audited financial statements | | | - | 13,334,300 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 2a | 99,060. | | |
| a | Donated services and use of facilities | 2b | 33,000. | | |
| b | Prior year adjustments Other leases | 2c 2c | | | |
| q | Other losses | 2d | 55,760. | | |
| d | Other (Describe in Part XIII.) | | , | 20 | 154,820. |
| e o | Add lines 2a through 2d | | | 2e 3 4 | 15,799,486. |
| 3 | Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | 3 | 13,733,100, |
| 4 | | 40 | | | |
| a h | Investment expenses not included on Form 990, Part VIII, line 7b | 4a 4b | | | |
| b | Other (Describe in Part XIII.) Add lines 4a and 4b | | | 4c | 0 |
| _ | | | | | 15,799,486. |
| Pai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)rt XIII Supplemental Information. | | | 3 - | 13,733,100, |
| | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV | / lines 1h s | and 2h: Part V line 4 | · Dart Y line 2· E | Part YI |
| | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition | | | , r art X, iii le 2, r | ait Ai, |
| 111103 | 20 and 40, and 1 at All, lines 20 and 40. Also complete this part to provide any addition | | ation. | | |
| | | | | | |
| PART | IV, LINE 2B: | | | | |
| | | | | | |
| AN I | OLTA TRUST ACCOUNT HAS BEEN SET UP IN A SEPARATE BANK ACCOUNT I | O HOLD | | | |
| | | | | | |
| ANY | MONEY RECEIVED ON BEHALF OF A CLIENT OR A THIRD PARTY IN A LEGA | L | | | |
| | | | | | |
| MATT | PER FOR DISTRIBUTION TO DESIGNATED RECIPIENTS. THE BALANCE AT T | HE END | | | |
| | | | | | |
| OF T | THE YEAR IS \$828,339. | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| PART | V, LINE 4: | | | | |
| | | | | | |
| THE | CENTER INVESTS CONSIDERING THE LONG-TERM EXPECTED RETURN ON ITS | FUNDS | | | |
| | | | | | |
| WHIC | CH TARGETS A DIVERSIFIED ASSET ALLOCATION MADE UP OF PUBLIC AND | PRIVATE | | | |
| | | | | | |

EQUITY, HEDGE FUNDS, FIXED INCOME, AND REAL ESTATE TO ACHIEVE ITS

LONG-TERM RETURN OBJECTIVES WITHIN PRUDENT RISK CONSTRAINTS. THE GOAL IS

| Schedule D (Form 990) 2015 SOUTHERN POVERTY LAW CENT | ER, INC. | 63-0598743 | Page 5 |
|--|--------------------|------------|----------|
| Schedule D (Form 990) 2015 SOUTHERN POVERTY LAW CENT Part XIII Supplemental Information (continued) | | | <u> </u> |
| ACTIVITIES, TO FUND NEW PROJECTS AND LAWSUITS AS THE NE | EED ARISES, AND TO | | |
| PROTECT THE CENTER FROM INFLATION. | | | |
| | | | |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: | | | |
| COST OF GOODS SOLD | 55,760. | | |
| | | | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | | | |
| COST OF GOODS SOLD | 55,760. | | |
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SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

Employer identification number

SOUTHERN POVERTY LAW CENTER, INC. 63-0598743 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, agents, and expenditures is a program service, offices (by type) (e.g., fundraising, program for and in the region independent services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in region in region in region CENTRAL AMERICA AND THE CARIBBEAN -ANTIGUA & BARBUDA, ARUBA, BAHAMAS 0 0 FUNDRAISING 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, 0. CAMBODIA 0 0 FUNDRAISING EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM 0. 0 0 FUNDRAISING MIDDLE EAST AND NORTH AFRICA -ALGERIA, BAHRAIN, DJIBOUTI, EGYPT, 0 0 FUNDRATSING 0. NORTH AMERICA -CANADA AND MEXICO, BUT NOT THE UNITED 0. STATES 0 0 FUNDRAISING NORTH AMERICA -CANADA AND MEXICO. BUT NOT THE UNITED STATES 0 0 INVESTING 0. SUB-SAHARAN AFRICA ANGOLA, BENIN, BOTSWANA, BURKINA 0. FASO 0 0 FUNDRAISING SOUTH AMERICA -ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR, FUNDRAISING 0 0 0. 0 0 0. 3 a Sub-total **b** Total from continuation 0 0 0. sheets to Part I Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

0

Schedule F (Form 990) 2015

0

and 3b)

| Part I Continuation | n of Activitie | s per Region | (Schedule F (Form 990), Part I, line 3 |) | 9 |
|----------------------------------|-------------------------------------|--------------|---|--|---|
| (a) Region | (b) Number of offices in the region | | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
| | | | | | |
| SOUTH ASIA | 0 | 0 | FUNDRAISING | | 0. |
| RUSSIA AND NEIGHBORING STATES | 0 | 0 | FUNDRAISING | | 0. |
| | | | | | |
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| | | | | | |
| Totals▶ | | | | | |

| Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. | | | | | | | | | | |
|---|--|------------|--|--------------------------|---------------------------------|---|--|---|--|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) | | |
| | | | | | | | | | | |
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| | | | ecognized as charities by the 501(c)(3) equivalency letter | | | | | 1 | | |
| | | | 50 I(c)(3) equivalency letter | | | | | | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

| Part III can be duplicated if ac | ditional space is needed | d. | | | | | |
|----------------------------------|--------------------------|--------------------------|--------------------------|--|-----------------------------------|--|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| | | | | | | | |
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Page 4

Schedule F (Form 990) 2015 Spart IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | X Yes | ☐ No |
|---|--|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | X Yes | ☐ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | X Yes | ☐ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990) | Yes | X No |

Schedule F (Form 990) 2015

SOUTHERN POVERTY LAW CENTER, INC. 63-0598743 Schedule F (Form 990) 2015 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. PART IV, QUESTION 3 THE CENTER HAS OWNERSHIP IN SEVERAL FOREIGN CORPORATIONS. HOWEVER, THE CENTER'S OWNERSHIP PERCENTAGE IN THESE CORPORATIONS DOES NOT RISE TO THE LEVEL OF REPORTING ON THE FORM 5471. PART IV, QUESTION 4 THE CENTER IS AN INDIRECT OWNER IN SEVERAL PASSIVE FOREIGN INVESTMENT COMPANIES. THE DIRECT OWNER HAS PROPERLY REPORTED THESE INVESTMENTS ON FORM 8621. THEREFORE, THE CENTER DOES NOT HAVE A FILING REQUIREMENT.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SOUTHERN POVERTY LAW CENTER INC

Employer identification number

| SOUTHERN P | OVERTY LAW CENTER, INC. | | | | 63-059874 | 3 |
|--|--|--|--|---|--|---|
| Part I Fundraising Activities required to complete this par | Complete if the organization answer t. | ered "Y | es" or | n Form 990, Part IV, I | ine 17. Form 990-EZ | filers are not |
| 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the | e X Solicita f Solicita g X Special or oral agreement with any individual lart VII) or entity in connection with prividuals or entities (fundraisers) pursuit | tion of tion of fundra (includ | non-g gover aising ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | X Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have con or con contribu | ustody trol of | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| GRASSROOTS CAMPAIGNS, INC 1321 15TH STREET, STE 100, | CANVASSING | Yes X | No | 623,596. | 1,811,174. | -1,187,578. |
| TELEFUND, INC P O BOX 2366, DENVER, CO 80201 HARRIS MARKETING GROUP - | TELEMARKETING | | х | 390,887. | 241,586. | 149,301. |
| 21250 CALIFA STREET, STE 114, | TELEMARKETING | | Х | 256,804. | 214,127. | 42,677. |
| | | | | | | |
| | | | | | | |
| Total 3 List all states in which the organization | on is registered or licensed to solicit o | | | | • | -995,600. gistration |
| or licensing. AL,AK,AZ,AR,CA,CO,CT,DE,DC,FL,G MO,MT,NE,NV,NH,NJ,NM,NY,NC,ND,O WY | | | | · · | | |
| | | | | | | |

| | | of fundraising event contributions and gr | - | | | |
|-----------------|-------|--|---------------------------|--|--------------------|--|
| | | 3 | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through |
| d) | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | | | | | | |
| Rev | 1 | Gross receipts | | | | |
| | 2 | Less: Contributions | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| တ္ | 5 | Noncash prizes | | | | |
| shense | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| Ö | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | II. | | | |
| | 10 | Direct expense summary. Add lines 4 through | | | > | |
| | 11 | Net income summary. Subtract line 10 from I | ine 3, column (d) | |) | |
| Pa | ırt I | | answered "Yes" on Form | 990, Part IV, line 19, or r | reported more than | |
| | | \$15,000 on Form 990-EZ, line 6a. | Т | | | I |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Вè | _ | Cross revenue | | | | |
| | 1 | Gross revenue | - | | | |
| ses | 2 | Cash prizes | | | | |
| Expen | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | ٦ | | Yes % | Yes % | Yes % | |
| | 6 | Volunteer labor | No No | No No | No No | |
| | 7 | Direct expense summary. Add lines 2 through | h 5 in column (d) | | > | |
| | | | | | | |
| | 8 | Net gaming income summary. Subtract line 7 | ' from line 1, column (d) | | > | |
| 9 | Ent | ter the state(s) in which the organization condu | ucts gaming activities: | | | |
| | | the organization licensed to conduct gaming a | _ | states? | | Yes No |
| | | No," explain: | | | | |
| | | · · · | | | | |
| | | ere any of the organization's gaming licenses re | evoked, suspended or ter | rminated during the tax y | ear? | Yes No |
| | , 11 | 100, одржи. | | | | |
| | | | | | | |
| | | | | | | |

| Sch | edule G (Form 990 or 990-EZ) 2015 SOUTHERN POVERTY LAW CENTER, INC. | 0598/4 | 3 | Page 3 |
|------------------|---|-----------|-------|---------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | ☐ No |
| | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| | The organization's facility | 13a | | % |
| | An outside facility | | | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | 100 | | |
| 17 | Effect the flame and address of the person who prepares the organization's gaming special events books and records. | | | |
| | Name | | | |
| | Address | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | ☐ No |
| b | If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\\$ and the amount | | | |
| | of gaming revenue retained by the third party >\$ | | | |
| С | If "Yes," enter name and address of the third party: | | | |
| | | | | |
| | Name | | | |
| | Address | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | Gaming manager compensation ▶ \$ | | | |
| | | | | |
| | Description of services provided | | | |
| | ' | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| 47 | Manufatani diatributiana | | | |
| | Mandatory distributions: | | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | V | |
| | retain the state gaming license? | Ш | Yes | ∟ No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | | |
| _ | organization's own exempt activities during the tax year > \$ | | | |
| Ра | TTIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, I | ines 9, 9 | b, 10 | b, 15b, |
| | 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). | | | |
| | | | | |
| SCH | EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS: | | | |
| | | | | |
| | | | | |
| (I) | NAME OF FUNDRAISER: GRASSROOTS CAMPAIGNS, INC. | | | |
| (I) | ADDRESS OF FUNDRAISER: 1321 15TH STREET, STE 100, DENVER, CO 80202 | | | |
| (- / | | | | |
| | | | | |
| (I) | NAME OF FUNDRAISER: HARRIS MARKETING GROUP | | | |
| (I) | ADDRESS OF FUNDRAISER: | | | |
| 212 | 50 CALIFA STREET, STE 114, WOODLAND HILLS, CA 91367 | | | |

| Schedule G | G (Form 990 or 990-EZ) | SOUTHERN | POVERTY LAW CENTER | , INC. | 63-0598743 | Page 4 |
|------------|--|------------------------|--------------------|--------|------------|--------|
| Part IV | G (Form 990 or 990-EZ) Supplemental Infor | mation _{(con} | tinued) | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

SOUTHERN POVERTY LAW CENTER, INC.

Employer identification number 63-0598743

| Pa | art i Questions Regarding Compensation | | | | |
|----|--|--|-----|-----|-----|
| | | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided an | ny of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any re | elevant information regarding these items. | | | |
| | First-class or charter travel | Housing allowance or residence for personal use | | | |
| | Travel for companions | Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments | X Health or social club dues or initiation fees | | | |
| | Discretionary spending account | Personal services (e.g., maid, chauffeur, chef) | | | |
| | | | | | |
| b | If any of the boxes on line 1a are checked, did the organization | on follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described a | above? If "No," complete Part III to explain | 1b | Х | |
| 2 | Did the organization require substantiation prior to reimbursing | ng or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, | regarding the items checked in line 1a? | 2 | Х | |
| | | | | | |
| 3 | Indicate which, if any, of the following the filing organization u | used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check a | any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but ea | xplain in Part III. | | | |
| | X Compensation committee | Written employment contract | | | |
| | Independent compensation consultant | X Compensation survey or study | | | |
| | Form 990 of other organizations | X Approval by the board or compensation committee | | | |
| | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, | Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | | |
| а | Receive a severance payment or change-of-control payment? | ? | 4a | Х | |
| b | Participate in, or receive payment from, a supplemental nonq | ualified retirement plan? | 4b | | Х |
| С | Participate in, or receive payment from, an equity-based com- | pensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the a | applicable amounts for each item in Part III. | | | |
| | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, d | did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | | |
| | | | 5a | | X |
| b | | | 5b | | Х |
| | If "Yes" to line 5a or 5b, describe in Part III. | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, d | lid the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | | .,, |
| | | | 6a | | X |
| b | Any related organization? | | 6b | | Х |
| _ | If "Yes" on line 6a or 6b, describe in Part III. | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, d | | | | ., |
| _ | | | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or ac | | | | ., |
| _ | initial contract exception described in Regulations section 53 | | 8 | | Х |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttab | ole presumption procedure described in | _ | | |
| | Regulations section 53 4958-6(c)? | | 1 9 | | ı |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation | |
|--------------------------------------|------|--|-------------------------------------|---|-----------------------------------|-------------------------|------------------------------------|--|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | Derients | (6)(1)-(0) | in column (B) reported as deferred on prior Form 990 | |
| (1) RICHARD COHEN | (i) | 346,218. | 0. | 8,922. | 34,600. | 13,050. | 402,790. | 0. | |
| PRESIDENT/CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (2) TEENIE HUTCHISON | (i) | 156,390. | 0. | 1,861. | 30,256. | 10,719. | 199,226. | 0. | |
| SECRETARY/TREASURER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (3) LISA SAHULKA | (i) | 188,222. | 0. | 590. | 15,058. | 12,319. | 216,189. | 0. | |
| C00 | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (4) MORRIS DEES | (i) | 329,560. | 0. | 30,032. | 34,600. | 12,079. | 406,271. | 0. | |
| CHIEF TRIAL COUNSEL | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (5) WENDY VIA | (i) | 213,327. | 0. | 607. | 32,533. | 12,402. | 258,869. | 0. | |
| CHIEF DEVELOPMENT & COMMUN | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (6) MARK POTOK | (i) | 142,577. | 3,432. | 1,812. | 19,248. | 12,381. | 179,450. | 0. | |
| SENIOR FELLOW | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (7) HEIDI BEIRICH | (i) | 148,201. | 0. | 636. | 11,856. | 6,288. | 166,981. | 0. | |
| DIRECTOR-INTEL PROJECT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (8) RHONDA BROWNSTEIN | (i) | 200,433. | 0. | 3,683. | 32,017. | 14,054. | 250,187. | 0. | |
| LEGAL DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (9) JAMES M KNOEPP | (i) | 139,887. | 0. | 394. | 11,191. | 12,318. | 163,790. | 0. | |
| SR. SUPERVISING ATTORNEY/GENERAL COU | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| PART I, LINE 1A: |
| DUES FOR MEMBERSHIP IN A SOCIAL (BUSINESS LUNCHEON) CLUB IS PAID BY THE |
| ORGANIZATION ON BEHALF OF THE CEO/PRESIDENT FOR A DE MINIMIS COST TO THE |
| CENTER. IT IS USED FOR BUSINESS PURPOSES. |
| |
| THE ORGANIZATION PAYS 1/2 THE COST OF MEMBERSHIP FEES TO A HEALTH CLUB FOR |
| EVERY EMPLOYEE WHO CHOOSES TO PARTICIPATE IN THE HEALTH PROGRAM. THE |
| AMOUNT IS INCLUDED IN EACH EMPLOYEE'S COMPENSATION. |
| |
| PART I, LINE 4A: |
| LISA SAHULKA RECEIVED A \$10,000 SEVERENCE PAYMENT FOR THE FISCAL YEAR |
| NOVEMBER 1, 2015-OCTOBER 31, 2016 |
| |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ➤ Attach to Form 990.

SOUTHERN POVERTY LAW CENTER, INC.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number 63-0598743

| Pai | rt I Types of Property | | | | | | | |
|----------|--|---------------|---------------------|--------------------------------|------------------|---------|--------|-------|
| | | (a) | (b) | (c) | (d) | | | |
| | | Check if | Number of | Noncash contribution | Method of de | | _ | |
| | | applicable | contributions or | amounts reported on | noncash contribu | ution a | mounts | S |
| 4 | Aut. Would of out | | literns contributed | Form 990, Part VIII, line 1g | | | | |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | Х | 404 | 2,408,760. | FMV | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| 10 | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| | *** | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other | | | | | | | |
| 26 | Other | | | | | | | |
| 27 | Other () | | | | | | | |
| 28 | Other (| | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | ation during | the tax vear for co | ontributions | • | | | |
| | for which the organization completed Form 828 | _ | • | | | | | |
| | | ,, . | 2011007101110111000 | , | | | Yes | No |
| 30a | During the year, did the organization receive by | contributio | n any property rep | orted in Part I lines 1 throug | nh 28 that it | | | 110 |
| oou | must hold for at least three years from the date | | | | | | | |
| | exempt purposes for the entire holding period? | | • | • | | 30a | | Х |
| L | | | | | | 30a | | |
| | If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance p | olicy that so | auires the review | of any non-standard contribu | utions? | 24 | х | |
| 31 | | | | | | 31 | | |
| 32a | Does the organization hire or use third parties of | | _ | | | | | v |
| | contributions? | | | | | 32a | | Х |
| | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization did not report an amount in o | column (c) f | or a type of proper | ty for which column (a) is ch | ecked, | | | |
| | describe in Part II. | | | | | | | |
| LHA | For Paperwork Reduction Act Notice, see t | the Instruct | tions for Form 990 |). | Schedule M | (Form | 990) (| 2015) |

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number**

Inspection

| SOUTHERN POVERTY LAW CENTER, INC. | 63-0598743 | | | | | |
|--|------------|--|--|--|--|--|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: | | | | | | |
| VULNERABLE MEMBERS OF OUR SOCIETY. USING LITIGATION, EDUCATION, AND | | | | | | |
| OTHER FORMS OF ADVOCACY, THE CENTER WORKS TOWARD THE DAY WHEN THE | | | | | | |
| IDEALS OF EQUAL JUSTICE AND EQUAL OPPORTUNITY WILL BE A REALITY. | | | | | | |
| | | | | | | |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: | | | | | | |
| WILL BE A REALITY. | | | | | | |
| | | | | | | |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: | | | | | | |
| DISPROPORTIONATELY HARMING AFRICAN-AMERICAN AND LATINO STUDENTS LIVING | | | | | | |
| IN POVERTY. THE SPLC ATTORNEYS FOCUS ON THESE CRITICAL CIVIL RIGHTS | | | | | | |
| ISSUES FROM FIVE SPLC OFFICES IN THE DEEP SOUTH. | | | | | | |
| | | | | | | |
| FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: | | | | | | |
| ON THE STRUCTURAL CAUSES, AND IMPACTS, OF INEQUALITY AND USES A | | | | | | |
| MULTIFACETED APPROACH OF COMMUNITY EDUCATION, MOBILIZATION, MEDIA AND | | | | | | |
| LEGISLATIVE ADVOCACY TO COMBAT BIAS AND DISCRIMINATION AGAINST | | | | | | |
| MINORITIES, IMMIGRANTS, THE POOR, THE LGBT COMMUNITY AND OTHER | | | | | | |
| VULNERABLE MEMBERS OF SOCIETY. ALL OF THE SPLC'S WORK IS PROVIDED FREE | | | | | | |
| OF CHARGE. | | | | | | |
| | | | | | | |
| FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: | | | | | | |
| CAYMAN ISLANDS, BRITISH VIRGIN IS, BERMUDA | | | | | | |
| | | | | | | |
| FORM 990, PART VI, SECTION B, LINE 11: | | | | | | |

AFTER FORM 990 IS PREPARED BY AN EXTERNAL ACCOUNTING FIRM, JACKSON

| Name of the organization SOUTHERN POVERTY LAW CENTER, INC. | Employer identification number 63-0598743 |
|---|--|
| THORNTON, THE RETURN IS THOROUGHLY REVIEWED BY OUR SECRETARY/TREASURER. | |
| THE FINANCIAL INFORMATION AND DISCLOSURES ARE EXAMINED AND TRACED FROM | |
| INTERNALLY PREPARED DOCUMENTS TO THE TAX RETURN TO ENSURE COMPLETENESS AND | |
| ACCURACY. THE 990 IS THEN PRESENTED TO THE AUDIT COMMITTEE FOR REVIEW AND | |
| APPROVAL BEFORE SUBMISSION TO THE IRS. IT IS SIGNED BY OUR | |
| SECRETARY/TREASURER. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| EVERY YEAR IN APRIL, BOARD MEMBERS, DIRECTORS, OFFICERS, KEY EMPLOYEES, AND | |
| OTHER PERSONS AS DESIGNATED BY THE BOARD OR PRESIDENT SIGN A CONFLICTS OF | |
| INTEREST ACKNOWLEDGEMENT STATEMENT CERTIFYING THAT THEY (1) HAVE RECEIVED A | |
| COPY OF THE CONFLICTS POLICY, (2) HAVE READ AND UNDERSTAND THE CONFLICTS | |
| POLICY, (3) HAVE AGREED TO COMPLY WITH THE CONFLICTS POLICY, (4) HAVE | |
| AGREED TO NOTIFY THE CENTER OF ANY POTENTIAL CONFLICTS IN WRITING AND (5) | |
| UNDERSTAND THAT THE CENTER IS A CHARITABLE ORGANIZATION AND THAT IN ORDER | |
| TO MAINTAIN ITS FEDERAL TAX EXEMPTION, MUST ENGAGE PRIMARILY IN ACTIVITIES | |
| WHICH ACCOMPLISH ONE OR MORE OF ITS STATED TAX-EXEMPT PURPOSES. MANAGEMENT | |
| REVIEWS POTENTIAL CONFLICTS OF INTEREST AND RESOLVES THE CONFLICT OR | |
| PRESENTS TO THE BOARD OF DIRECTORS FOR RESOLUTION. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| THE CENTER'S BYLAWS CALL FOR THE BOARD OF DIRECTORS TO SET AND DETERMINE, | |
| AS REASONABLE, THE SALARIES OF THE OFFICERS AND CO-FOUNDERS. COMPARATIVE | |
| AND INDEPENDENT DATA ON LIKE POSITIONS IN SIMILAR ORGANIZATIONS IS GATHERED | |
| BY THE COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE COMMUNICATES | |
| PROPOSED SALARIES TO THE FINANCE COMMITTEE. THE FINANCE COMMITTEE REVIEWS | |
| THE SALARIES AND RECOMMENDS THE SALARIES TO THE BOARD FOR APPROVAL. THE | |
| BOARD OF DIRECTORS APPROVES SALARIES ANNUALLY IN OCTOBER. | |