Michelle, Phillip, and Denise:

Below are the five topics related to transgender/gender identity issues our group has been discussing. As you know, Alliance Defending Freedom is seeking medical, biological, and/or psychological experts to research and write on these topics. We would like "white papers," for lack of a better term, written on each topic. These papers should be empirically/data based, yet written in a manner that the general public can easily digest. Here is an example of the type of paper we have in mind. As I mentioned on our last call, topics 1, 2, and 3 are the most pressing. If there is any way to get papers completed on those topics by mid-November, that would be terrific. If they can get done earlier, even better.

Thank you in advance for your willingness to assist on this project, and to link us with others who may be able to assist as well. Please let me know if you have any questions.

- 1) Substantiate the psychological harm that can befall both sexes (but girls/women especially) by having their right to bodily privacy invaded by males. Can lead to fear; body image anxiety/complex; other long-term psychological harms.
- 2) Substantiate that it is normal during adolescence for children to go through a phase when they identify (to some degree) with the opposite sex. It is inappropriate (and could have psychological, medical, other harms?) to interpret this common stage as gender identity confusion that warrants treating a child as the opposite sex (in language, dress, appearance, etc), and pursuing more drastic measures like hormone therapy and genital change surgery.
- 3) Substantiate the physiological differences between males and females as they relate to sports. Explain that when transgender or gender identity confused boys are permitted to try out for girls' sports teams that the girls are necessarily disadvantaged. We want to make the point that interpreting Title IX to include protections for "gender identity" will harm girls by allowing boys to displace girls on competitive sports teams.
- 4) For those who have undergone hormone therapy and genital change surgery, a paper that says they are no happier (and perhaps worse off if the research supports it) even though they took these drastic measures.
- 5) Biological/medical paper on the many differences (brain, anatomy, physiology, etc) between the sexes from the earliest stages of human development and moving forward. This would help substantiate the point that a person's brain *is not* and *cannot* be hard-wired to be an opposite sex than the sex his or her chromosomes, DNA, and anatomy say he or she is.
- This paper could also deal with intersex and other anomalies and explain why these exceptions do not undermine the rule.
- This paper could also include the point that no matter how many hormones a person takes, and no matter if they have genital change surgery, they are still biologically, physiologically, etc their birth sex. For example, a transgender man will still go through menopause.