



**2019**

**SOUTHERN POVERTY  
LAW CENTER**

# **Annual Report**

About the Southern Poverty Law Center

The SPLC is a catalyst for racial justice in the South and beyond, working in partnership with communities to dismantle white supremacy, strengthen intersectional movements, and advance the human rights of all people.

For more information about  
**THE SOUTHERN POVERTY LAW CENTER**  
[splcenter.org](https://splcenter.org)

Contents

Message from the President & CEO	03
A Commitment to Diversity, Equity and Inclusion	06
Civil Rights Memorial Celebrates 30 Years	07
<b>PROGRAM AREAS</b>	
Intelligence Project	10
Voting Rights	12
Criminal Justice Reform	14
Children's Rights	16
Economic Justice	18
Immigrant Justice	20
LGBTQ Rights	22
Special Litigation	24
Teaching Tolerance	26
<b>FINANCIALS</b>	
Charitable Status and Management	30
Operating and Action Funds	31
Endowment Fund	32
Statement of Activities	33





# A Message from the President & CEO

**2019 WAS A TRANSFORMATIVE YEAR** for the Southern Poverty Law Center. It was a year in which we recommitted ourselves to combating injustice, bigotry and racism by employing 21st century tools and strategies to tackle these long-standing challenges. And it was a year marked by significant victories and major achievements.

In 2019, our legal team won a \$14 million judgment against a neo-Nazi who used his website to launch an antisemitic terror campaign against a Jewish woman and her family. At the same time, a special investigation by our Intelligence Project uncovered more than 900 emails from 2015 and 2016 revealing White House senior

adviser Stephen Miller is steeped in pseudo-intellectual racism, and that his political motivation comes not from national security concerns but deep-seated white nationalist ideas.

This occurred as our Intelligence Project documented 940 hate groups in the United States, including a white nationalist movement that was emboldened by Donald Trump's election and had grown by 55% since he took office. The findings were released in our *2019 Year in Hate and Extremism* report, which also documented a sharp increase — 43% — of anti-LGBTQ hate groups as the Trump administration embraced leaders of these groups and their agendas, ultimately enacting numerous policies targeting the rights

of LGBTQ people, with particularly painful consequences for the transgender community.

We also launched our Voting Rights Practice Group to dismantle state-sponsored voter suppression across the Deep South, joining forces with allied organizations to sue the state of Florida over a law that created a modern-day poll tax. We challenged Mississippi's Jim Crow-era law that blocks many returning citizens with certain felonies from ever voting again.

The SPLC continued its work on behalf of immigrant rights — challenging the Trump administration's extreme anti-immigrant agenda and providing pro bono legal support to

PHOTOGRAPHY BY DAN CHUNG

hundreds of people detained in facilities across the South. We filed multiple lawsuits to protect the rights of asylum seekers and sued the Trump administration for weaponizing immigration courts to overwhelmingly reject asylum requests.

We took legal action to end mass incarceration and eliminate the inequities that perpetuate over-policing, prosecution, imprisonment and the oppression of the communities we serve. We also sued the Trump administration for dismissing the health needs of people in immigrant detention facilities, and won major reforms to improve the treatment of those in need of mental health services in Alabama prisons.

Our Teaching Tolerance initiative continued its groundbreaking work by providing resources to nearly a half-million educators across the country to promote educational equity and social justice in their classrooms. The program also released the results of a new survey finding that incidents of hate in schools that make news are only a small fraction of what educators actually encounter.

In 2019, we also marked the 30th anniversary of the dedication of the Civil Rights Memorial, created by Maya Lin, which honors 40 martyrs who gave their lives to the modern civil rights movement. Today, the Memorial — located across from the SPLC headquarters in Montgomery, Alabama — provides education and an opportunity for reflection on the struggle for equality to tens of thousands of visitors each year.

As the year came to an end, COVID-19 began to spread around the world. It was the beginning of a pandemic that would disproportionately affect the

“It was a year in which we recommitted ourselves to combating injustice, bigotry and racism by employing 21st century tools and strategies to tackle these long-standing challenges.

**And it was a year marked by significant victories and major achievements.”**

communities we serve — particularly Black people, low-income people and immigrants. This prompted the SPLC to both demand protection for people in jails and immigrant detention centers where social distancing is not possible, and to file lawsuits across the South to ensure safe voting opportunities.

Amid the devastating effects of the pandemic, our nation was wrenched by the murders of George Floyd, Breonna

**Our passion is unwavering.** That was the case in 1971, when the SPLC had just three employees working out of a storefront in Montgomery. And it's the case today, as more than 350 of us continue the organization's work in offices across five Southern states and Washington, D.C.

Taylor, Tony McDade, Sean Reed, Yassin Mohamed, Ahmaud Arbery and Rayshard Brooks. Their names joined the long list of Black people killed by police and vigilantes — a reality reflecting white supremacy's grip on our country, particularly in policing. Their senseless deaths sparked massive nationwide protests against racial injustice.

As a result, we've deepened our commitment to fighting hate and bigotry and achieving hope, equity and true justice for all. Our passion is unwavering. That was the case in 1971, when the SPLC had just three employees working out of a storefront in Montgomery. And it's the case today, as more than 350 of us continue the organization's work in offices across five Southern states and Washington, D.C.

We're also taking steps to ensure the SPLC evolves to meet the challenges of a changing world. In late 2019, we began a strategic planning process, mapping out the SPLC's mission and our path forward

in the coming years and decades. It's a process that will be completed by our 50th anniversary in 2021.

I'm proud of all the SPLC team accomplished in 2019 and excited for our future. And I'm deeply grateful for your support, because without it, none of this would be possible.

From all of us at the SPLC, thank you!

Onward,



Margaret Huang  
SPLC President and CEO



# A Commitment to Diversity, Equity and Inclusion

*After the departure of longtime leadership at the Southern Poverty Law Center in 2019, we recommitted ourselves to not only becoming a 21st-century social justice and civil rights organization doing vital work with the communities we serve, but to being a model for other organizations grappling with the best ways to incorporate the values of diversity, equity and inclusion (DEI) into their workplace culture.*

*This work, guided by the leadership of Interim SPLC President and CEO Karen Baynes-Dunning, began in earnest with a democratically elected DEI Working Group of staff members to serve as an advisory body to senior leadership to help identify and eradicate white supremacist, heteronormative and misogynistic culture within the organization.*

## IN 2019, THE DEI WORKING GROUP:

■ **Played an active role in the hiring of key SPLC staff members.** The working group participated in the search for a [new SPLC president](#). What's more, the group was represented on hiring committees for a DEI manager, DEI training specialist and DEI project manager. The working group also advised on DEI practices for overall hiring at the SPLC, including recruitment, candidate interviews and the "onboarding" process for new hires.

■ **Began transforming the SPLC's work culture.** The DEI Working Group played a role in establishing gender identity competency trainings for SPLC staff. The group also participated in the establishment of affinity groups — SPLC-recognized groups of employees who share experiences of a race, national origin, gender identity

or sexual identity. The working group also reviewed the SPLC's anti-harassment and sexual harassment policies. Elsewhere, it helped establish spaces in SPLC offices for nursing mothers and meditation/prayer rooms, and secured a commitment to institute gender-neutral bathrooms in the Montgomery, Alabama, office. And, it promoted transparency to ensure that every staff member has access to data regarding the progress of the SPLC's DEI efforts.

# Civil Rights Memorial Celebrates 30 Years



**THE 30TH ANNIVERSARY OF THE CIVIL RIGHTS MEMORIAL WAS MARKED** in November 2019 with a [celebration](#) in Montgomery, Alabama — a city known as both the “Cradle of the Confederacy” and the “Birthplace of the Civil Rights Movement.”

The Memorial honors 40 people killed during the modern civil rights movement, a period framed by the 1954 *Brown v. Board of Education* school desegregation decision and the assassination of Dr. Martin Luther King Jr. in 1968.

Since its dedication by the SPLC on Nov. 5, 1989, hundreds of thousands of people have visited the Memorial, designed by Maya Lin, creator of the Vietnam Veterans Memorial, to pause and reflect on the lives of those who made the ultimate sacrifice for justice and equality.

**SPLC Interim President and CEO Karen Baynes-Dunning participates in the Civil Rights Memorial 30th Anniversary Day of Remembrance in Alabama, with Montgomery Mayor Steven Reed and SPLC co-founder Joe Levin.**

PHOTOGRAPHY BY MICHELLE LELAND





# Program Areas

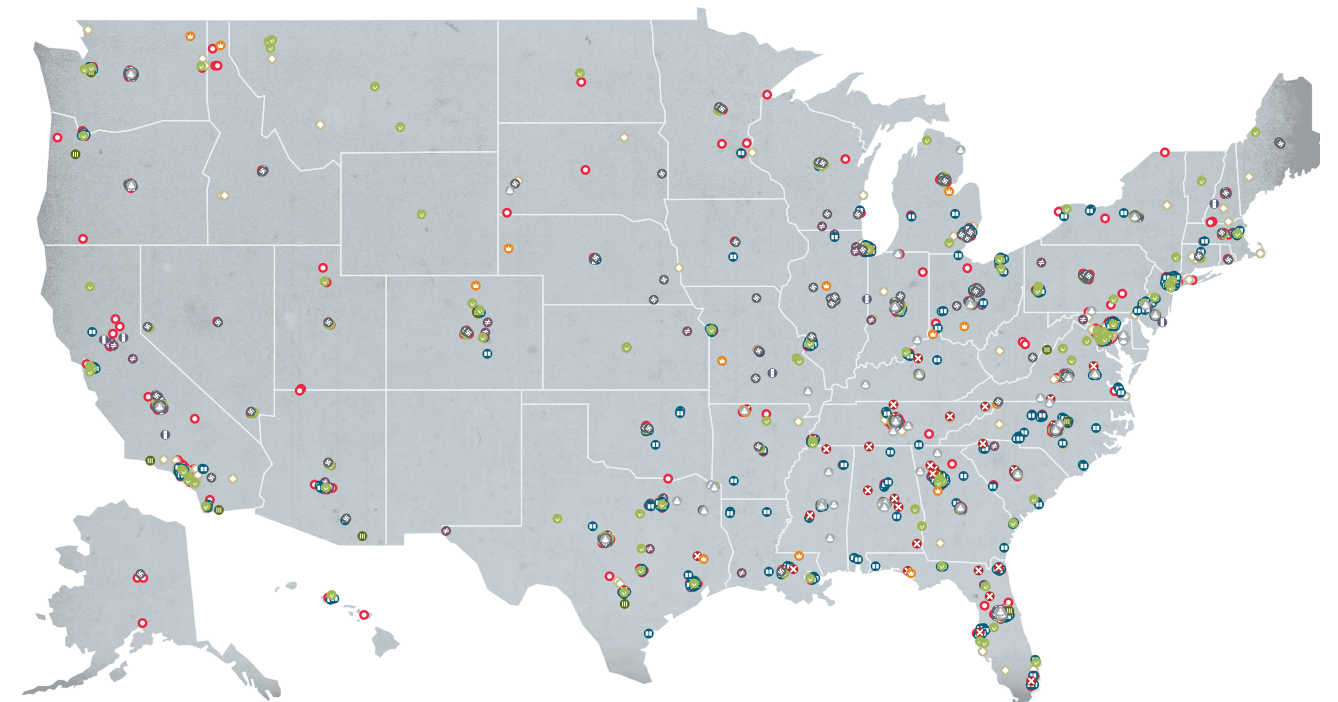
# Intelligence Project

*The Intelligence Project monitors hate groups and other far-right extremists, exposes their influence in the mainstream and works to minimize their impact on society. Its team of investigators provides key intelligence and analysis to the media, law enforcement and the public.*

## IN 2019, WE:

▀ **Documented a 55% increase in white nationalist groups since 2017.** The increase to 155 groups marks the second straight year of growth by these groups, which were energized by President Trump's election and presidency. Overall, we identified **940 hate groups** operating across the country during the year — a slight decrease from the record-high 1,020 identified the year before.

▀ **Exposed the influence of the white nationalist movement on White House immigration policy.** In an **exclusive report** on the Hatewatch blog, we revealed a series of emails illustrating that Stephen Miller, the key architect of Trump's draconian immigration policies, is steeped in the language, literature and ideology of white nationalists.



The SPLC's Intelligence Project documented 940 hate groups operating across the United States in 2019.



# Voting Rights

*The SPLC has been committed to expanding access to the ballot for more than four decades. To further those efforts, the SPLC launched its Voting Rights Practice Group in 2019, an initiative that works across the Deep South in collaboration with community partners and organizers to engage and mobilize voters, restore voting rights to returning citizens, pursue electoral policy reforms, and bring litigation to challenge unconstitutional and discriminatory voting practices.*

## IN 2019, WE:

- ▼ **Sued the state of Florida to overturn a law that created a modern-day poll tax.** After Florida voters in 2018 overwhelmingly approved Amendment 4 to restore the voting rights of 1.4 million people with previous felony convictions, the state enacted a law requiring them to pay court fines, fees and restitution before they can vote. We won a preliminary ruling that allowed our clients to cast ballots in a primary election, setting the stage for a trial in 2020 to determine whether the law should be struck down as unconstitutional.
- ▼ **Fought in court against a discriminatory voting law in Mississippi.** We saw key developments in our challenge to a Jim Crow-era law that strips the right to vote from people convicted of certain felonies for the rest of their lives, disproportionately affecting Black citizens due to the state's long history of subjecting them to disparate treatment in the criminal justice system. After class action status was granted and a federal judge

entered a summary judgment for the defendants, we appealed and argued the case before the U.S. Court of Appeals for the 5th Circuit. The argument was heard on an expedited schedule, which could help determine whether the Mississippi citizens who lost their right to vote will be re-enfranchised in time to vote in the 2020 general election.

- ▼ **Advocated in courts and legislatures across the South to empower historically disenfranchised communities.** We worked in Alabama to expose the barriers to voting by communities of color and low-income people and testified before a congressional field hearing about voter suppression in the state. We also joined two friend-of-the-court briefs in cases before the U.S. Supreme Court — one challenging partisan gerrymandering in North Carolina and Maryland and one successfully challenging the proposed inclusion of a citizenship question on the U.S. Census form.

PHOTOGRAPHY BY ROY ADKINS



The SPLC Voting Rights Practice Group was established in 2019 to empower historically disenfranchised communities across the Deep South.



# Criminal Justice Reform

*The SPLC's Criminal Justice Reform Practice Group is dedicated to disrupting mass incarceration and eliminating the structural racism and inequalities that fuel over-policing, prosecution, imprisonment and oppression of people of color, immigrants, young people, women, low-income people and the LGBTQ community.*

## IN 2019, WE:

- ▼ **Sued the Trump administration for ignoring the health and disability needs of imprisoned immigrants.** The nationwide class action [lawsuit](#), filed in August, describes Immigration and Custom Enforcement's systemic failures, which affect tens of thousands of people imprisoned by ICE in jails and prisons across the country, including many operated for profit by private companies. At least 26 people have died in ICE custody over a two-year period. The lawsuit outlines how the conditions violate the Fifth Amendment and Section 504 of the Rehabilitation Act.
- ▼ **Won a federal court order requiring [major reforms](#) in Alabama to upgrade the treatment of people needing mental health services in state prisons.** The order came as part of our long-running case against the state for its failure to provide a constitutional

level of health care and disability accommodations to incarcerated people. We also continued to work directly with people impacted by the state's prison system, forming Alabamians for Fair Justice Coalition to promote sentencing reform, improved prison conditions and effective parole practices.

- ▼ **Sued the state of Florida to end its massive overuse of solitary confinement, a practice increasingly seen as torture.** The [lawsuit](#) describes how the Florida Department of Corrections' use of solitary confinement violates the Eighth Amendment's ban on cruel and unusual punishment.



PHOTOGRAPH BY MICHELLE LELAND

The SPLC and its allies are working to reform the criminal justice and immigration enforcement systems and end the era of mass incarceration, root out racial discrimination in the system, and ensure humane, constitutional standards for incarcerated people.

The Alabamians for Fair Justice Coalition provided another means to work directly with people impacted by Alabama's prison system.



# Children's Rights

*The SPLC works to eliminate systems of oppression that prevent all children in the Deep South from accessing education, health care, and other services and supports necessary to live, grow and thrive. Children across the region, in particular students of color, low-income students and students with disabilities, are being denied access to a quality public education and the mental health services they need.*

*At the same time, thousands are being pushed out of the classroom and into the juvenile justice system because of overly harsh discipline policies and practices, often in response to minor misbehavior.*

## IN 2019, WE:

Advocated for measures that result in safe, healthy and welcoming schools in the wake of a mass shooting at a Florida school. After the shooting at Marjory Stoneman Douglas High School in Parkland, Florida, we pushed back against proposals to arm teachers and institute other measures that would put children at greater risk of being shot or wrongfully arrested in school. Our [report](#) *Safe for Whom?* illustrated how a school safety commission lacked the diversity and expertise needed to safeguard the rights and interests of students and the community.

Joined our allies in filing a [class action lawsuit](#) in Louisiana on behalf of 47,500 Medicaid-eligible children. We [challenged the state's failure](#) to provide the mental health services and supports needed to keep these children at home rather than in hospitals and psychiatric facilities. The complaint was the result of a multiyear investigation led by the SPLC.

PHOTOGRAPHY BY BILL CORBETT



The SPLC's Children's Rights Initiative is part of an effort to disrupt the school-to-prison pipeline, which pushes children out of the classroom and into the criminal justice system.



# Economic Justice

*The SPLC is working to ensure that people living in poverty in the Deep South — especially communities of color — are not punished or exploited because of their economic status.*

## IN 2019, WE:

■ **Protected Medicaid for thousands in Kentucky and Arkansas.** The two states attempted to add “work” requirements to their Medicaid programs through a waiver program that was promoted by the Trump administration, which used the scheme to undermine President Barack Obama’s Affordable Care Act. After we sued the states with our allies, a federal court **blocked** the requirements in both states. The rulings have been appealed to the U.S. Court of Appeals for the District of Columbia Circuit, which held oral arguments in October. Kentucky’s newly elected governor later **ended the state’s Medicaid waiver**.

■ **Fought the criminalization of panhandling in Alabama.** The SPLC and our allies successfully opposed an effort in Montgomery, Alabama, to jail people for panhandling. The **victory** was part of a larger effort to end such practices, which often have origins in vagrancy laws designed to criminalize Black people. In July, we threatened to sue the city after its council unanimously approved an ordinance that would have

required a minimum of two days in jail for panhandling. Ultimately, the council repealed the ordinance.

■ **Exposed hidden costs in Alabama community corrections programs.** These programs, which hold the promise of diverting people from the state’s overcrowded prisons, are draining millions of dollars each year in fees from people who struggle to make ends meet as they participate in programs standing between them and prison. Our findings were published in the **report** *Opportunity Costs: Unequal Justice in Alabama’s Community Corrections Programs*.

■ **Sued South Carolina for automatically suspending the driver’s licenses of people who cannot afford to pay traffic fines.** The **federal lawsuit** we filed with our allies describes how tens of thousands of people living with an indefinite driver’s license suspension under this wealth-based system are robbed of a crucial means of self-sufficiency and are pushed deeper into poverty.

PHOTOGRAPH BY MICKEY WELSH



In 2019, the SPLC’s Economic Justice Project fought the criminalization of panhandling in Alabama, including a successful effort in the city of Montgomery.

# Immigrant Justice

*The SPLC's Immigrant Justice Project works to protect the rights of immigrants and their children to ensure they are treated with dignity and fairness. Our work safeguards the United States' longstanding promise of opportunity and safety for arriving immigrants.*

## IN 2019, WE:

- Filed [multiple lawsuits](#) challenging the Trump administration's attempts to dismantle the nation's asylum system. The administration's policies have created a humanitarian crisis and stranded tens of thousands of people just across the southern border, often in squalid and dangerous conditions. Thousands of other asylum seekers have been thrown into remote immigration detention centers, where they are subjected to brutal, humiliating conditions and denied adequate medical care. Our suits sought to protect the rights of immigrants to access the asylum system.
- Filed a federal lawsuit over the largest workplace immigration raid in nearly a decade. The constitutional rights of approximately 100 Latinx workers were violated during a 2018 raid at an east Tennessee meat processing plant. [The lawsuit](#), filed with our allies, describes how U.S. Immigration and Customs Enforcement agents detained every worker who looked Latinx without regard to citizenship or documentation, violating the Equal Protection Clause of the Fifth Amendment.
- Provided pro bono legal representation to hundreds of detained immigrants through our [Southeast Immigrant Freedom Initiative](#). We're providing legal counsel to immigrants who have been arbitrarily detained in immigration detention centers across the region.
- Sued the Trump administration over its weaponization of the immigration courts to serve its extreme anti-immigrant agenda. [The lawsuit](#), filed with our co-counsel, describes how the government has created a system where applicants for asylum are supposed to lose.
- Joined our allies in filing a federal lawsuit challenging a newly passed Florida law prohibiting sanctuary policies and requiring local police to act as ICE agents. [The lawsuit](#) describes how the law is unconstitutional and a threat to the state's most vulnerable residents.

PHOTOGRAPHY BY LIZ VINSON



Migrants wait on a bridge due to Customs and Border Patrol's false claim that El Paso, Texas, no longer has room to accommodate them. In 2019, the SPLC worked diligently to protect the rights of immigrants.



# LGBTQ Rights

*The SPLC is dedicated to protecting and advancing the rights, dignity and freedom of the LGBTQ community in the Deep South and to removing barriers to equality. Despite recent progress toward acceptance across America, the LGBTQ community in the Deep South continues to face significant barriers to equality, as few states offer protection against discrimination based on sexual orientation or gender identity.*

## IN 2019, WE:

▼ Succeeded in **shutting down** an organization that violated a court order to stop facilitating fraudulent gay-to-straight “conversion therapy.”

Following our landmark 2015 court victory against a New Jersey organization once known as Jews Offering New Alternatives for Healing, its directors broke an injunction by opening under a new name. This time, the

judge ordered sanctions against them and barred them from serving as directors of any nonprofit group in the state. We also helped advance and enact local ordinances in Alachua County, Florida, and Tallahassee, Florida, that prohibit licensed mental health professionals from providing conversion therapy to LGBTQ youth — the first ordinances of their kind in northern Florida.

PHOTOGRAPHY BY KARSTEN MORAN



The SPLC shut down a “conversion therapy” organization in 2019 after it violated a court order to stop facilitating the fraudulent practice. The original court order stemmed from a successful lawsuit the SPLC filed in 2012 on behalf of plaintiffs pictured here.

# Special Litigation

*The SPLC's special litigation work currently uses legal actions to deter and disrupt participation in hate activity — including online speech — to hold individuals accountable for actions that cause harm, and otherwise impede channels of communication that propagate hate and indoctrinate followers.*

## IN 2019, WE:

▼ **Won a \$14 million court judgment against neo-Nazi leader Andrew Anglin.** Our lawsuit was filed on behalf of a Jewish woman who, along with her family, was subjected to an antisemitic campaign of terror after Anglin — founder of the largest neo-Nazi

web forum — launched an online “troll storm” that prompted hundreds of threats and intimidating messages. Anglin was also **ordered** to remove blog posts and online images encouraging the harassment campaign.



Tanya Gersh and SPLC Deputy Legal Director David Dinielli speak to journalists about a lawsuit against a neo-Nazi website operator. The SPLC won the lawsuit in 2019.

PHOTOGRAPHY BY BURTON PRODUCTIONS



# Teaching Tolerance

Teaching Tolerance develops and provides free anti-bias teaching and professional development resources to educators nationwide to help them create equitable, inclusive school communities where students learn to be active participants in a diverse democracy.

## IN 2019, WE:

- Reached nearly 35,000 educators with in-person trainings and professional development webinars. These programs are designed to help educators promote equity and social justice learning in their classrooms. We also reached almost half a million educators across the country with the award-winning *Teaching Tolerance* magazine, which provides strategies and tools to help these educators improve their practice and turn K-12 schools into strong communities where all students have the opportunity to learn.
- Provided a blueprint to develop social justice reading groups. These reading groups bring together young people, educators, families and, ultimately, communities. Our guide — *Reading Together: A Guide for*

*Families and Educators* — helps establish these groups and create opportunities that can help young people learn how to navigate the world and recognize and think critically about injustice.

- Followed up on our 2016 report, *After Election Day: The Trump Effect*, with our *Hate at School* report. After our initial investigation identified a surge of hate and bias incidents at schools nationwide during the Trump campaign, a new teacher survey found that while disturbing incidents of hate and bias in schools are regularly reported in the news media, the incidents that make news are just a small fraction of what educators are encountering.

## BY THE NUMBERS

**5.4 Million**  
Visitors to website

**996,718**  
Resources downloaded

**900,000**  
Issues of *Teaching Tolerance* magazine delivered

**\$470,000**  
Educator grants awarded to classrooms

**398,174**  
Views of films on website and YouTube

**229,235**  
Printed resources delivered to educators

**181,847**  
Downloads of *Teaching Tolerance* podcasts

**34,922**  
Participants in online and in-person professional development

## TEACHING TOLERANCE THROUGH FILM

**14,263**  
Education film kits delivered

**2,694** *Mighty Times: The Children's March*  
**2,646** *America's Civil Rights Movement: A Time for Justice*

**2,400** *Selma: The Bridge to the Ballot*  
**2,486** *Bullied: A Student, A School and a Case That Made History*

**2,104** *Viva La Causa*  
**1,933** *Starting Small*



# Financials



# Charitable Status and Management

The Southern Poverty Law Center was incorporated in 1971 and is tax-exempt under Section 501(c)(3) of the Internal Revenue Code. The SPLC tax identification number is 63-0598743. All contributions, grants and bequests to the Southern Poverty Law Center are tax deductible.

The SPLC’s work is supported primarily through donor contributions. No government funds are received or used for its efforts.

During its last fiscal year, the SPLC spent approximately 71.8% of its total expenses on program services. At the end of the fiscal year, the SPLC’s endowment — composed primarily of board-designated funds to support future work — stood at \$529.8 million. The SPLC is proud of the stewardship of its resources.

## PRESIDENT & CEO

Margaret Huang

## BOARD OF DIRECTORS

- Bryan Fair, Chair
- Bennett Grau, Vice Chair
- Pam Horowitz
- Marsha Levick
- William Little
- Karol V. Mason
- Lida Orzeck
- Elden Rosenthal
- Katheryn Russell-Brown
- Verna L. Williams
- Joseph J. Levin, Jr.  
(emeritus)

# Operating and Action Funds

## ASSETS

Cash and cash equivalents	\$ 5,391,373
Contributions receivable	6,346,104
Other receivables	1,330,002
Inventory	348,609
Prepaid expenses	2,174,567
Investments of gift annuity program	10,790,206
Other investments	437,425
Land, buildings and equipment, net	14,231,004

Total operating and action funds assets

\$41,049,290

## LIABILITIES AND NET ASSETS

Accounts payable and accrued liabilities	\$ 3,756,003
Gift annuity liability	7,515,102
Long-term debt	15,000,000

Total operating and action funds liabilities

26,271,105

Net assets without donor restrictions - operating and action funds	9,593,376
Net assets with donor restrictions - operating fund	5,184,809

Total operating and action funds net assets

14,778,185

TOTAL OPERATING AND ACTION FUNDS LIABILITIES & NET ASSETS

\$41,049,290

A copy of the SPLC’s audited financial statement is available upon request and at [splcenter.org](http://splcenter.org).

## EXECUTIVE TEAM

<b>CHIEF OF STAFF</b> Lecia Brooks	<b>CHIEF HUMAN RESOURCES OFFICER</b> Twyla Williams	<b>CHIEF COMMUNICATIONS OFFICER</b> Erik Olvera	<b>INTERIM LEGAL DIRECTORS</b> Kim E. Anderson Kate Kendell
<b>CHIEF FINANCIAL OFFICER</b> Teenie Hutchison	<b>CHIEF PROGRAM STRATEGY OFFICER</b> Seth Levi	<b>INTERIM GENERAL COUNSEL</b> O.V. Brantley	<b>CHIEF DEVELOPMENT OFFICER</b> Danny McGregor

## LEADERSHIP

<b>CIVIL RIGHTS MEMORIAL CENTER DIRECTOR</b> Tafeni English	<b>DEPUTY DIRECTOR OF FINANCE/ADMINISTRATION</b> Amy Sadler	<b>INTELLIGENCE PROJECT INTERIM RESEARCH DIRECTOR</b> Keegan Hanks	<b>DIVERSITY, EQUITY, AND INCLUSION MANAGER</b> Rebecca Latin
<b>SIFI DIRECTOR</b> Laura Rivera	<b>MARKETING DIRECTOR</b> Cherry Z. Gamble	<b>VOTING RIGHTS PRACTICE GROUP DEPUTY LEGAL DIRECTOR</b> Nancy Abudu	<b>INTERIM INFORMATION TECHNOLOGY OFFICER</b> Bobby Carter
<b>DEPUTY DIRECTOR OF HUMAN RESOURCES</b> Christian Lara	<b>EDITORIAL DIRECTOR</b> Matthew Dakotah	<b>INTERIM TEACHING TOLERANCE DIRECTORS</b> Monita Bell Hoyt J. Phillips III	<b>SECURITY DIRECTOR</b> Huey D. Thornton, Jr.

# Endowment Fund

Shortly after the SPLC was founded, the Board of Directors decided to begin setting aside a portion of the organization’s donations to build an endowment that would help sustain its programs, fund new projects and lawsuits as the need arises, and protect it from economic downturns. The endowment ensures that the SPLC has the financial strength to address, over the long haul, the entrenched problems our country faces.

<b>ASSETS</b>	
Cash funds	\$ 26,010,634
Fixed income	
U.S. bond funds	38,739,059
Public equities	
U.S. equity funds	105,873,868
Non-U.S. equity funds	162,504,578
Private equity funds	78,637,996
Marketable alternative funds	
Absolute return funds	20,760,346
Arbitrage funds	10,926,598
Long-short funds	26,709,061
Multi-strategy funds	59,639,692
<b>TOTAL ENDOWMENT FUND ASSETS</b>	<b><u>\$529,801,832</u></b>

# Statement of Activities

<b>CHANGES IN UNRESTRICTED NET ASSETS FROM OPERATING AND ACTION FUNDS</b>	
Operating support and revenue	
Public support	
Contributions	\$ 94,864,036
Grants	1,735,470
Total public support	<u>96,599,506</u>
Revenue	
Investment income (excluding endowment), net	1,313,572
Other	865,994
Total revenue	<u>2,179,566</u>
Total operating fund support revenue	<u>98,779,072</u>
Net assets released from restrictions	2,500,264
Total public support, revenue, and net assets released from restrictions	<u>101,279,336</u>
<b>OPERATING AND ACTION FUNDS EXPENSES</b>	
Program services	
Legal services	35,660,793
Public education	27,493,905
Total program services	<u>63,154,698</u>
Supporting services	
Management and general	12,913,311
Development	11,878,435
Total supporting services	<u>24,791,746</u>
Total operating fund expenses	<u>87,946,444</u>
Changes in net assets without donor restrictions from operating and action funds	<u>13,332,892</u>
<b>CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS FROM OPERATING AND ACTION FUNDS</b>	
Operating support and revenue	
Contributions and grants	2,232,377
Net assets released from restrictions	(2,500,264)
Changes in net assets with donor restrictions from operating action funds	(267,887)
<b>CHANGES IN NET ASSETS FROM OPERATING AND ACTION FUNDS</b>	<u>13,065,005</u>
<b>TRANSFER TO ENDOWMENT</b>	(20,054,510)
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<u>21,767,690</u>
<b>NET ASSETS AT END OF YEAR</b>	<b><u>\$14,778,185</u></b>



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# Acknowledgments

This report was written by Brad Bennett, Kathryn Casteel, Jamie Kizzire, Will Tucker and Liz Vinson. It was edited by Jamie Kizzire, Booth Gunter, Matthew Dakotah and Karl Kahler. It was designed by Alex Trott.

