I have given speeches before the NCBA, the North Carolina Advocates for Justice (formerly the North Carolina Association of Trial Lawyers), and other groups on employment law compliance and/or redistricting and election law. The following list reflects my best efforts to identify the speeches or talks that I have delivered. With assistance, I compiled this list by searching my records and conducting internet searches. It is possible that there are some speeches or talks that I have been unable to recall or identify.

May 24, 2017: Presenter, "Anatomy of An Accident: Are you prepared for an OSHA Serious Injury or Fatality investigation?", Capital Associated Industries, Raleigh, North Carolina. Presentation supplied.

March 28, 2012: Speaker, Obamacare Supreme Court Discussion: Lunch & Learn, Civitas Institute, Raleigh, North Carolina. Recording and press coverage supplied.

October 13, 2011: Presenter, "Social Networking Sites: Treasure Trove or Liability Trap?", North Carolina Petroleum and Convenience Marketers Association, Myrtle Beach, South Carolina. Paper supplied.

June 5, 2009: Panelist, "A Brief Introduction to Union and Employer Activities Under the NLRA and Proposed Changes Under the Employee Free Choice Act," North Carolina Bar Association, Greensboro, North Carolina. Paper supplied.

October 3, 2007: Speaker, Freedom Leadership Award ceremony honoring Tom Ellis, Raleigh, North Carolina. I spoke in honor of Tom Ellis upon his receiving an award from Hillsdale College. I have no notes, transcript or recording. The address of Hillsdale College is 33 East College Street, Hillsdale, MI 49242.

October 20, 2006: CLE Presenter, "Ethical Issues in Employment Law: Joint Representation for Employers and Employees," Wake Forest University School of Law CLE, Raleigh, North Carolina. A copy of the paper on which the discussion was based is supplied in response to Question 12a.

December 8, 2005: Speaker, State-Level Redistricting Cases, North Carolina Institute for Constitutional Law, Raleigh, North Carolina. Paper and press coverage supplied.

October 28 – 29, November 9 – 10, November 18 – 19, 2004: CLE Presenter, "Employment and Labor Law Resource Guide," Making Workplace Law Work for You Seminar, North Carolina Citizens for Business and Industry, Raleigh, Charlotte, Asheville, Wrightsville Beach, and Greenville, North Carolina. A copy of the resource guide on which the discussion was based is supplied in response to Question 12a.