altogether human factors in the equation." See Johnson v. Miller, 922 F. Supp. 1556, 1569 (S.D. Ga. 1995). In selecting Plan 3 at this time, the Court endeavors to address the unconstitutionality of the Enjoined and Remedial Plans and no more. Broader or more systemic changes to the City of Jacksonville's electoral maps are the province of the legislators, not the Court.

In the words of <u>Johnson</u>, "[n]oting again the reluctance with which the task was undertaken," it is

ORDERED:

- 1. Plaintiffs' Objections to the City's Proposed Remedial Plan and Submission of Alternative Plans (Doc. 90) are **SUSTAINED** to the extent set forth in this Order.
- 2. Plaintiffs' Remedial Plan 3 is **ADOPTED** as the Court's Interim Remedial Plan pending final judgment in this action.
- 3. Defendants City of Jacksonville and Mike Hogan, in his official capacity as Duval County Supervisor of Elections; as well as their officers, agents, employees, and attorneys who receive actual notice of this Order by personal service or otherwise, are **DIRECTED** to implement the Court's Interim Remedial Plan in Jacksonville City Council and Duval County School Board elections, beginning with the regular 2023 Council and 2024 School Board elections and until entry of a final judgment in this case.

4. City Council districts are paired into School Board districts as follows:

School Board District	Council District
1	1 and 2
2	3 and 13
3	4 and 5
4	8 and 10
5	7 and 9
6	12 and 14
7	6 and 11

- 5. Plaintiffs are directed to **IMMEDIATELY** provide the City with the shapefiles or any other data necessary for the Supervisor of Elections to promptly implement the Court's Interim Plan.
- 6. The Court's Interim Remedial Plan shall remain in effect pending further Order of the Court.

DONE AND ORDERED in Jacksonville, Florida this 19th day of December, 2022.

MARCIA MORALES HOWARD
United States District Judge

lc11	
Copies	to:

Counsel of Record Pro Se Parties